NOVARTIS

Tehnik v farmacevtski proizvodnji (m/ž/d) / Pharmaceutical Production Technician (m/f/d)

Job ID
REQ-10083033
Ноя. 23, 2026
Словения

Сводка

#LI-On-site
Lokacija, location : Mengeš, Slovenija
Interni naziv delovnega mesta/ Internal job title: Tehnik kemijske proizvodnje / Chem. Process Specialist

Če si želite stopiti v svet, kjer se vsak nov dan piše z nenehnim napredkom, vas vabimo v našo ekipo. Poleg odličnih delovnih pogojev, nenehnega razvoja in možnosti osebnega napredka, boste postali del dinamičnega kolektiva, ki si deli cilje in vrednote.

Kot Tehnik v proizvodnji farmacevtskih učinkovin (m/ž/d) boste imeli odgovornost za vodenje, organizacijo in neposredno opravljanje dela na v enoti raztehtovalnice z namenom zagotavljanja realizacije proizvodnje skladno z internimi predpisi, dobrimi praksami, zakonodajo in poslovnimi cilji.

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Ready to take an active role in active pharmaceutical ingredient manufacturing, where quality, precision and teamwork matter every day?

As a Chem. Process Specialist (m/ž/d), you will contribute directly to production activities and material management, helping ensure reliable manufacturing processes in line with applicable requirements and production plans. You will join a dynamic team in Mengeš, where you can build your expertise, take on responsibility and continue developing professionally.

Relocation Support: This role is based in Mengeš, Slovenia. Novartis is unable to offer relocation support: please only apply if accessible.

About the Role

Vaše ključne odgovornosti:

- Upravljanje in sodelovanje pri proizvodnih procesih.
- Opravljanje vseh del in odgovornosti, ki jih opravlja Operater.
- Naročanje surovin (polnjenje dnevnih zalog topil, kanban, pakirni materiali).
- Vzdrževanje zalog potrošnega materiala za redno proizvodnjo / kreiranje delovnih nalogov / mesečna kontrola zalog.
- Materialno poslovanje v sistemu za področje proizvodnje (vključno z naročanjem, spremembami lokacij v sistemu, spremljanjem porabe, raztehtovanjem itd.).
- Izvajanje vseh dodeljenih dejavnosti v skladu s proizvodnim načrtom in veljavnimi delovnimi, obratovalnimi, okoljskimi in varnostnimi navodili ter smernicami.
- Podpiranje nadzora v izmeni za specifične operacije v proizvodnji.

Vaš doprinos k delovnem mestu:

- Srednješolska stopnja izobrazbe kemijske, strojne, farmacevtske ali druge tehnične smeri.
- Zaželeno vsaj 2 leti delovnih izkušenj v proizvodnji.
- Odlično znanje slovenskega jezika ali angleškega jezika.
- Osnovno znanje uporabe računalnika.

Ponujamo zaposlitev za **določen čas** 1 leta s **6 mesečno poskusno dobo** in **z možnostjo podaljšanja za nedoločen čas.**

Nagrajevanje: v Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plače za to delovno mesto: 18.000 – 30.420 €.

Ponujena plača se določi na podlagi nevtralnih kriterijev, kot so ustrezna znanja, kompetence in izkušnje, v skladu s politiko določanja plač v Novartisu.
Plačna enakost je temeljno načelo naše kadrovske politike in odraža našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 9% letne plače.
- **Regres za dopust**: leta 2025 je znašal 2.496 € (neto). Za leto 2026 znaša 2.678,28 € (neto).
- **Nagrada za poslovno uspešnost**: leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.

- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.054,65 €).
- **Dodatek za izmensko delo** (15 %); večizmensko delo (20 %), nočno delo (70 %), delo ob nedeljah in praznikih (50 %).
- **Zavarovanje: Dodatno nezgodno zavarovanje:** V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode. **Zavarovanje – Specialisti**: kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske člane.
- **Care connect:** program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo:**prevoz, prehrana ter ostali dodatki.**

Preberite brošuro in izvedite več o našem sistemu nagrajevanja:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

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Key Responsibilities

- Manage and participate in active pharmaceutical ingredient manufacturing processes.
- Perform production activities and responsibilities assigned to the Operator role.
- Order raw materials, solvents, packaging materials and other supplies required for daily production.
- Maintain consumable stock, create work orders and perform monthly inventory checks.
- Manage production materials in relevant systems, including ordering, location changes, consumption tracking and weighing.
- Perform assigned activities according to production plans and applicable operational, environmental and safety requirements.
- Support monitoring of specific production operations during the shift.

Essential Requirements

- Secondary education in chemistry, mechanical engineering, pharmaceutical or another relevant technical field.
- Preferably at least two years of experience in manufacturing.
- Excellent knowledge of Slovenian or English language.
- Basic computer skills.

We offer a **one-year fixed-term contract** with a **six-month probationary period** and the possibility of extension to a permanent contract.

Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- Slovenia: 18.000 – 30.420 €.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees:** 9% of annual base salary.
- **Holiday allowance:** In 2025 it amounted to €2,496 (net). For 2026 it amounts to €2,678.28 (net).
- **Yearly performance-based bonus:** In 2025 it amounted to €2,538.64 (gross), including the winter allowance.
- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at €3.224,18).
- **Shift allowances:** shift work (15%); multi-shift work (20%); night work (70%); work on Sundays and public holidays (50%).
- **Insurance:**

Additional accident insurance: During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.

Specialist insurance: Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.

- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements:**Transportation, meal allowance, and other supplements.**

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€17,800.00 - €30,420.00
Дивизион
Operations
Business Unit
Product Supply Chain
Место
Словения
Сайт
Mengeš
Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Apply to Job
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