

# Senior Manager, Conflict of Interest and Anti Bribery Program - Europe

Job ID  
REQ-10083037  
июл 09, 2026  
Чехия  
Available in: English

## Сводка

#LI-Hybrid

Location: Prague, Czech Republic

Relocation Support: This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

Are you passionate about driving ethical business practices and helping shape a culture of integrity? Join Novartis as Senior Manager, CoI and AB Program - Europe and play a key role in protecting our business through robust conflicts of interest and anti-bribery processes. Working across countries and functions, you will influence critical compliance decisions, leverage data and innovative technologies to identify risks, and help continuously evolve our ethics and compliance programs—making a meaningful impact for patients, colleagues, and society.

## About the Role

### Key Responsibilities

- Conduct anti-bribery and corruption due diligence and risk assessments on external partners.
- Review conflicts of interest and recommend appropriate risk mitigation measures.
- Lead day-to-day program operations across the assigned European region.
- Act as the primary contact for process guidance and compliance-related queries.
- Monitor identified risks and ensure timely completion of mitigation actions.
- Analyze program data to identify trends, emerging risks, and actionable insights.
- Support policy improvements, process enhancements, automation initiatives, and annual compliance campaigns.

### Essential Requirements

- Experience in anti-corruption, compliance, risk management, or a related field.
- Proven ability to assess, monitor, and mitigate compliance-related risks.
- Experience managing complex compliance programs and ethical business practices.
- Strong stakeholder management skills across functions, countries, and organizational levels.
- Ability to analyze complex data and translate insights into informed decisions.
- Fluent English and French, written and spoken.

### Expected Annual Base Salary Range for role: 779,520.00 -1,447,680.00 CZK Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

### Benefits & Rewards

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz/>

### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to  individuals. If, because of a medical condition or disability, you need a reasonable

accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
Kč779,520.00 - Kč1,447,680.00

Дивизион

Ethics Risk & Compliance

Business Unit

Audit & Compliance

Место

Чехия

Сайт

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

Юристы, Интеллектуальная собственность, Compliance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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