

# Business Planning & Analysis Manager

Job ID  
REQ-10083614  
июл 17, 2026  
Мексика  
Available in: English

## Сводка

#LI-Hybrid

Location: Mexico City, Insurgentes

Relocation Support: This role is based in Mexico City, Insurgentes. Novartis is unable to offer relocation support: please only apply if accessible.

At Novartis, we are reimagining medicine to improve and extend people's lives, and business insights play a critical role in helping us achieve that purpose. As a Business Planning & Analysis Manager, you will serve as a trusted finance business partner, delivering insightful analysis, strategic guidance, and decision support that drive business performance.

## About the Role

### Key Responsibilities

- Partner with business leaders to provide financial insights, strategic recommendations, and decision-making support
- Lead budgeting, forecasting, and strategic planning processes to drive business performance and resource allocation
- Analyze financial results, identify risks and opportunities, and recommend actions to optimize outcomes
- Develop and maintain performance reporting, dashboards, and early-warning indicators to support proactive decision-making
- Ensure accuracy and integrity of financial data while driving continuous improvements in forecast quality
- Evaluate investments, projects, and business cases through robust financial analysis and profitability assessments
- Streamline reporting processes and implement innovative solutions that enhance efficiency and business value

### Essential Requirements

- Proven experience in financial planning, forecasting, budgeting, and business performance analysis within a complex organization
- Strong analytical and financial modeling skills with the ability to translate data into actionable business insights
- Demonstrated ability to influence stakeholders and partner effectively with cross-functional teams to drive business decisions
- Experience supporting strategic planning, investment evaluations, and performance management processes
- Fluency in English with strong communication and presentation skills

### Desirable Requirements

- Experience within the pharmaceutical, biotechnology, or healthcare industry, with an understanding of commercial and financial value drivers
- Experience with data visualization and business intelligence tools, and applying advanced analytics to support business decision-making

### Commitment to Diversity & Inclusion

At Novartis, we are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Accessibility and Reasonable Accommodations

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad,

necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

Дивизион  
Finance  
Business Unit  
Finance  
Место  
Мексика  
Сайт  
INSURGENTES  
Company / Legal Entity  
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.  
Functional Area  
Аудит и финансы  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

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