

Director Portfolio Capabilities and Enablement

Job ID
REQ-10083732
июл 20, 2026
США
Available in: English

Сводка

Join Novartis Biomedical Research to shape the future of portfolio management enablement. This leadership role sets the strategy for portfolio processes, governance, analytics and AI-enabled decision support across Biomedical Research.

#LI-Hybrid
Cambridge, Massachusetts

Novartis is unable to offer relocation support for this role. Please only apply if this location is accessible for you. Company will not sponsor visas for this position.

About the Role

Key Responsibilities

- Own the portfolio management enablement strategy and roadmap.
- Drive governance, process excellence and data integrity.
- Champion adoption of analytics and AI-enabled decision support solutions.
- Partner with senior leaders across BR, Development and Strategy & Growth.
- Lead change management and capability adoption initiatives.

What You Bring

- Bachelor's degree or higher in Life Sciences, Business or related field.
- 10+ years in pharmaceutical R&D with portfolio/program management experience.
- Expertise in portfolio processes, governance, analytics and AI enablement.
- Strong stakeholder management and executive communication skills.
- Experience driving organizational change and cross-functional collaboration.

Novartis Compensation Summary:

The salary for this position is expected to range between \$185,500 and \$344,500 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a

variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
Biomedical Research
Business Unit
Administration & Facility
Место
США
Состояние
Massachusetts
Сайт
Cambridge (USA)
Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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