NOVARTIS

IP Search & Analytics Manager

Job ID
REQ-10083816
Ноя. 16, 2026
Швейцария

Сводка

#LI-Hybrid

Location: Basel, Switzerland or Cambridge, United States (see separate posting)

Relocation Support: This role is based in Basel, Switzerland. Novartis is unable to offer relocation support: please only apply if accessible.

What if your expertise could help shape critical intellectual property decisions across one of the world's leading healthcare companies? As an IP Search & Analytics Manager, you will be at the forefront of scientific and patent intelligence, transforming complex data into strategic insights that support innovation, business development, and intellectual property protection. Working closely with patent attorneys, scientists, and global business teams, you will play a key role in enabling informed decisions that help bring groundbreaking medicines to patients worldwide.

About the Role

Key Responsibilities

- Conduct patent and scientific literature searches to support critical intellectual property and business decisions.
- Develop innovative search strategies using advanced research methodologies and specialized patent databases.
- Deliver actionable patent analytics supporting due diligence, litigation, and freedom-to-operate assessments.
- Partner with patent attorneys, scientists, and business teams to define objectives and deliver insights.
- Translate complex technical information into clear recommendations for diverse stakeholders.
- Maintain high-quality documentation, search records, and confidentiality standards across all projects.
- Strengthen organizational expertise by sharing best practices and monitoring industry developments.

Essential Requirements

- (Prof.) Master degree (or PhD) in Biology or Biochemistry or a related scientific discipline.
- Experience in patent searching, intellectual property research, technical research, or patent analytics.
- Proficiency using patent and scientific literature databases and advanced search platforms.
- Strong analytical, problem-solving, and research skills with exceptional attention to detail.
- Ability to manage multiple priorities and collaborate effectively within a global environment.
- Knowledge of pharmaceutical, biotechnology, healthcare, or related life sciences industries is a plus

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 93.800 - 174.200 CHF

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
CHF93,800.00 - CHF174,200.00
Дивизион
Legal
Business Unit
Legal
Место
Швейцария
Сайт
Basel (City)
Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG
Functional Area
Юристы, Интеллектуальная собственность, Compliance
Job Type
Full time
Employment Type
Regular
Shift Work
No

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