

## Sr. Specialist DDIT IES Database Services

Job ID  
REQ-10084401  
июл 24, 2026  
Чехия  
Available in: English

### Сводка

We are seeking a highly skilled Database Engineer (Level 4) with 10–12 years of experience in enterprise database technologies. This role is intended for a seasoned Database Engineer with strong Oracle and AWS expertise who can drive platform engineering, automation, modernization, and cloud adoption initiatives. The position focuses on building future-ready database services through engineering excellence, automation-first thinking, DevOps practices, and continuous service improvement, rather than traditional production database support activities.

Location: Prague, Czech Republic #LI-Hybrid

This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

### About the Role

### Key Responsibilities :

- Serve as a **Subject Matter Expert (SME) for Oracle and AWS database platforms** providing technical guidance and engineering expertise.
- Design, implement, and continuously improve enterprise database platform standards, automation frameworks, and engineering best practices.
- Evaluate new database technologies, versions, features, and cloud services; provide recommendations for adoption and implementation.
- Lead technical execution of database lifecycle initiatives including upgrades, migrations, modernization, and cloud transformation activities.
- Develop and maintain automation solutions using scripting, Infrastructure-as-Code (IaC), and CI/CD practices to improve operational efficiency and service reliability.
- Engineer and optimize AWS database services including **Oracle** and PostgreSQL platforms.
- Collaborate with application, cloud, infrastructure, security, and architecture teams to deliver scalable and secure database solutions.
- Identify and implement opportunities to reduce manual effort, technical debt, operational risks, and service complexity through automation and standardization.
- Contribute to platform roadmaps, engineering standards, technical documentation, and knowledge sharing.
- Ensure compliance with security, regulatory, audit, and operational standards.

### Essential Requirement:

- 10–12 years of overall database engineering and administration experience.
- Minimum 7+ years of Oracle Database engineering experience in enterprise environments.
- Minimum 3+ years of AWS cloud database experience.
- Hands-on experience with database upgrades, migrations, cloud transformation, and platform modernization initiatives.
- Experience designing and implementing automation solutions for database operations and engineering processes.
- Experience working within Agile and DevOps delivery models in large global organizations.

**Expected Annual Base Salary Range for role:** 948,290.00 - 1,354,700.00 - 1,761,110.00 CZK Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

### Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an email to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you.

Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

Kč948,290.00 - Kč1,761,110.00

Дивизион

Operations

Business Unit

Information Technology

Место

Чехия

Сайт

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

Информационные технологии

Job Type

Full time

Employment Type

Regular

Shift Work

No

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