

GCP Excellence Monitoring Lead

Job ID
REQ-10085710
авг 20, 2026
Испания

Сводка

#LI-Hybrid

Location: Barcelona Gran Via, Spain

Internal job title: Monitoring - Functional Excellence Lead

Relocation Support: This role is based in Barcelona Gran Via, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Great clinical trials depend on exceptional monitoring, and this is your opportunity to help shape what that looks like across Novartis. As GCP Excellence Monitoring Lead, you will play a pivotal role in advancing innovative, data-driven monitoring approaches that improve trial quality, efficiency and patient outcomes. Working at the forefront of clinical operations transformation, you will drive monitoring excellence, champion adaptive monitoring practices, and influence how monitoring strategies are implemented across a global organisation. If you are passionate about innovation, continuous improvement and delivering operational impact at scale, this is an exciting opportunity to help redefine the future of clinical trial oversight.

About the Role

Key Responsibilities

- Lead the implementation of innovative, data-driven monitoring strategies across global clinical development programmes.
- Drive the adoption of adaptive monitoring approaches aligned with risk-based quality management principles.
- Partner with cross-functional teams to enhance trial oversight, quality and operational effectiveness.
- Shape and improve monitoring processes, tools, standards and governance frameworks.
- Lead change and transformation initiatives that advance monitoring excellence across the organisation.
- Champion innovation through analytics, technology enablement and continuous improvement programmes.
- Monitor performance metrics and compliance outcomes, driving sustainable enhancements and best practices.

Essential Requirements

- Degree in life sciences, business, operations or a related discipline.
- Strong experience delivering innovative approaches within clinical trials and clinical operations environments.
- Deep understanding of clinical trial oversight, monitoring practices and regulatory expectations.
- Proven ability to lead complex projects and influence cross-functional stakeholders globally.
- Experience using data, analytics and insights to drive continuous improvement and decision-making.
- Excellent communication, collaboration and change leadership skills within matrix organisations.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €63,600 to €118,000

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where

applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€63,600.00 - €118,000.00
Дивизион
Development
Business Unit
Development
Место
Испания
Сайт
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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