

(Senior) Capability Building Manager- Area

Job ID
REQ-10085835
авг 18, 2026
Китай

Сводка

About the role:

In this role, you will lead regional capability building by identifying capability gaps and learning needs, driving FF upskilling through learning courses and AI assessment tools, and executing regional and central learning programs. You will collaborate with FF leaders, cross-functional partners and design teams to optimize learning solutions, strengthen training resources and empower trainers through continuous check-in and feedback in EVOLVE.

About the Role

Key Responsibilities :

- ž lead team to Identify regional capability cap and learning needs
- ž lead team to drive FF upskilling leverage kinds of learning solution, including learning course/AI assessment tool
- ž lead team to achieve FF learning goal and feedback FF learning experience and engage design team to optimize the learning solutions
- ž lead regional learning project and execute the central learning program.
- ž Lead the digital transformation on training solutions,
- ž Collaborate and engage with FF leaders to be a sponsor for learning program
- ž Partner with X-function to develop and integrate training resources which reinforce and strengthen adherence to relevant processes and procedures.
- ž Support to course design by best practices of FF
- ž Empower trainers through continuous check-in and feedback in EVOLVE for coaching to unleash trainer's potential.

Essential Requirements:

- ž More than 2 years' experience of course design, deliver
- ž More than 2 years' experience of learning deliver by online
- ž Strong communication and influencing skills.
- ž Curious about new things, customer focused, and agile to change.

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Дивизион
International
Business Unit
Sales
Место
Китай
Сайт
Shanghai (Shanghai)
Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd
Functional Area
Продажи
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

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