

# Senior FRA GL Specialist

Job ID  
REQ-10086750  
авг 27, 2026  
Чехия

## Сводка

#LI-Hybrid

Location: Prague, Czech Republic

Relocation Support: This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

Ready to take ownership of financial reporting for an international business and become a trusted partner to senior finance stakeholders? As Senior FRA GL Specialist, you will lead accurate, timely month-end and year-end reporting for an assigned country, connect local and global teams, and resolve complex accounting matters with confidence. Working across functions and leveraging leading financial systems and tools, you'll help drive process improvements, provide valuable financial insights, and ensure the integrity of reporting processes in a dynamic, collaborative environment where your contributions truly matter.

## About the Role

### Key Responsibilities

- Manage month-end close activities, including journal entries, financial statements and reconciliations in accordance with IFRS and Novartis reporting requirements.
- Deliver accurate financial reporting, provide high-quality financial analysis and insights to support business decision-making.
- Act as the key contact connecting local stakeholders, global finance teams and cross-functional partners.
- Analyze reporting results, resolve accounting queries and clearly present findings to senior stakeholders.
- Ensure integrity and compliance with accounting standards, financial controls, audit requirements and internal procedures.
- Support audit, tax, and compliance reporting requirements for internal and external stakeholders.
- Drive process improvements and operational excellence across accounting, reporting and reconciliation activities.

### Essential Requirements

- Proven experience in financial accounting and preparing financial reporting packages.
- Proven ownership of month-end close activities and delivery against demanding reporting deadlines.
- Experience in stakeholder management and cross-functional collaboration skills
- Strong understanding of financial controls, compliance, audit, and tax reporting requirements.
- Knowledge of International Financial Reporting Standards and experience using SAP and Microsoft Excel.
- Fluent written and spoken English with strong communication skills.

### Desirable Requirements

- Experience working in a shared services or multinational finance environment.
- Familiarity with pharmaceutical or similarly complex corporate reporting structures.

## Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: **Benefits & Rewards**

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 808,381 - 1,501,279 CZK Annual gross.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

## Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

#### Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

#### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

#### Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
Kč808,381.00 - Kč1,501,279.00

Дивизион

Finance

Business Unit

Finance

Место

Чехия

Сайт

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

Аудит и финансы

Job Type

Full time

Employment Type

Regular

Shift Work

No

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID  
REQ-10086750

## Senior FRA GL Specialist

[Apply to Job](#)  
Job ID  
REQ-10086750

## Senior FRA GL Specialist

[Apply to Job](#)

---

**Source URL:** <https://www.novartis.ru/careers/career-search/job/details/req-10086750-senior-fra-gl-specialist>

## List of links present in page

1. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
2. <mailto:di.cz@novartis.com>
3. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
4. <mailto:di.cz@novartis.com>
5. <https://www.novartis.com/about/strategy/people-and-culture>
6. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
7. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Prague/Senior-FRA-GL-Specialist\\_REQ-10086750-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Prague/Senior-FRA-GL-Specialist_REQ-10086750-1)
8. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Prague/Senior-FRA-GL-Specialist\\_REQ-10086750-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Prague/Senior-FRA-GL-Specialist_REQ-10086750-1)