

AD, Value Realization Lead

Job ID
REQ-10086823
авг 27, 2026
Мексика

Сводка

#LI-Hybrid

Location: Mexico City, Insurgentes

Relocation Support: This role is based in Mexico City, Insurgentes. Novartis is unable to offer relocation support: please only apply if accessible.

Reimagining Medicine Starts With Our People

As an Associate Director, Value Realization Lead, you will play a critical role in ensuring strategic transformation initiatives deliver measurable and sustainable business value. Partnering with business leaders, Finance, Transformation teams, and Delivery organizations, you will translate strategic ambitions into quantifiable outcomes, establish value measurement frameworks, and provide transparency on benefit realization across complex transformation programs.

You will help shape a culture focused on measurable impact, evidence-based decision making, and continuous value creation across the organization.

About the Role

Key Responsibilities

- Partner with business and transformation leaders to develop robust value cases aligned with strategic objectives.
- Define and maintain benefit baselines, assumptions, KPIs, ownership, dependencies, and realization roadmaps.
- Monitor and report forecasted, committed, delivered, validated, and sustained business value across programs.
- Identify value leakage, benefit slippage, risks, and opportunities, recommending corrective actions when needed.
- Support governance and stage-gate reviews with data-driven insights and transparent benefit tracking.
- Collaborate with Finance and business stakeholders to validate realized benefits and ensure sustainability of outcomes.
- Develop and enhance value realization methodologies, templates, governance standards, and measurement frameworks.
- Deliver decision-oriented insights that connect portfolio performance, operational improvements, adoption metrics, and strategic outcomes.

Essential Requirements

- Bachelor's degree required; advanced degree (MBA, Finance, Business, Engineering, or related field) preferred.
- 7+ years of relevant experience
- Significant experience in value realization, business transformation, portfolio management, strategy execution, finance, consulting, or operational excellence.
- Strong analytical skills with experience developing business cases, financial models, and benefit measurement frameworks.
- Proven ability to influence senior stakeholders and challenge assumptions through data-driven insights.
- Experience working across complex, matrixed organizations and managing multiple priorities.
- Strong communication and executive presentation skills.
- Demonstrated ability to connect operational, financial, customer, and adoption metrics into clear business recommendations.
- Fluency in English required.
- Pharmaceutical or healthcare industry experience preferred.

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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[Read our handbook \(PDF 30 MB\)](#)

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US
Business Unit
Marketing

Место
Мексика
Сайт
INSURGENTES
Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.
Functional Area
BD&L & Strategic Planning
Job Type
Full time
Employment Type
Regular
Shift Work
No

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