

# Business Planning & Analysis Manager

Job ID  
REQ-10086832  
сен 08, 2026  
Мексика

## Сводка

#LI-Hybrid

Location: Mexico City, Mexico

Relocation Support: This role is based in Mexico City, Mexico. Novartis is unable to offer relocation support: please only apply if accessible.

Drive business impact where strategy meets insight. As a Business Planning and Analysis Manager at Novartis, you will act as a trusted advisor to leadership, translating complex financial and operational data into clear, actionable insights that shape business performance. You will partner closely with cross-functional teams to guide forecasting, planning, and strategic decision-making, while proactively identifying risks and opportunities. Your work will directly influence how the organization allocates resources, improves performance, and delivers sustainable growth.

## About the Role

### Key Responsibilities

- Partner with leadership to deliver actionable financial analysis supporting strategic decisions and business performance reviews.
- Lead budgeting, forecasting, and strategic planning processes, ensuring accuracy and alignment with business objectives.
- Analyze risks and opportunities, providing recommendations to improve performance and mitigate potential challenges.
- Monitor business performance and implement early-warning indicators to drive timely course correction and resource allocation.
- Ensure integrity and quality of financial data, improving forecast accuracy and reporting effectiveness.
- Drive continuous improvement and standardization of reporting processes, implementing efficient and scalable solutions.
- Lead or develop a small team, fostering a collaborative, high-performance culture and supporting capability growth.

## Essential Requirements

- Bachelor's degree in Finance, Accounting, Economics, or a closely related discipline.
- Proven experience in business planning and analysis, financial planning, or related finance roles.
- Experience supporting manufacturing or production environments, with understanding of operational and cost drivers.
- Strong analytical and critical thinking skills, with the ability to translate data into actionable insights.
- Experience supporting budgeting, forecasting, and strategic planning processes in a complex business environment.
- Demonstrated ability to influence stakeholders and partner effectively across functions and organizational levels.
- Proficiency in spoken and written English to support global collaboration and reporting activities.

### Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Accessibility and Accommodation:

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

Дивизион  
Finance  
Business Unit  
Finance  
Место  
Мексика  
Сайт  
INSURGENTES  
Company / Legal Entity  
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.  
Functional Area

Аудит и финансы  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No

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