

Senior Study Start-Up Clinical Research Associate (SSU CRA)

Job ID
REQ-10087011
Сен. 23, 2026
Бразилия

Сводка

#LI-Hybrid

Location: São Paulo, Brazil

Relocation Support: This role is based in São Paulo, Brazil. Novartis is unable to offer relocation support: please only apply if accessible.

As a Senior Study Start-Up Clinical Research Associate (SSU CRA), you will play a critical role in bringing innovative medicines closer to patients by accelerating the successful start-up of clinical trials across Brazil. This is an opportunity to be at the forefront of clinical research, building trusted partnerships with investigators and study sites while ensuring studies are activated efficiently, compliantly, and on schedule. Working within a collaborative global environment, you will combine scientific expertise, strategic thinking, and relationship-building skills to overcome challenges, drive site readiness, and help deliver life-changing treatments to patients around the world.

About the Role

Key Responsibilities

- Lead site selection activities and confirm site suitability for assigned clinical studies.
- Drive study start-up activities from site allocation through site activation and green light.
- Build strong relationships with investigators, research sites, and external partners.
- Prepare, collect, and maintain high-quality regulatory and site documentation.
- Support ethics committee and health authority submissions within agreed timelines.
- Ensure inspection-ready trial master file documentation and regulatory compliance.
- Partner with cross-functional teams to resolve issues and accelerate study start-up activities.

Essential Requirements

- Bachelor's degree in a scientific, healthcare, or related discipline.
- Minimum three years of clinical study start-up or relevant clinical research experience.
- Strong knowledge of clinical trial regulations, Good Clinical Practice, and regulatory requirements.
- Experience managing study start-up activities, submissions, and site activation processes.
- Excellent relationship-building, negotiation, and stakeholder management skills.
- Fluent written and spoken English and local language proficiency as required.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: Competitive salary, annual bonus, life insurance, home office policy (home office 2x a week), retirement and wellbeing plans, flexible working arrangements, birthday day-off, parental leave, subsidized dining facilities, health insurance, employee recognition platform, Gympass, employee resource groups and virtual self-development tools.

If you want to learn more about our benefits, you can access the Novartis Life Handbook: <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Careers: <https://www.novartis.com/careers>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

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