NOVARTIS

Quality Control Lead Chemistry

Job ID
REQ-10087068
сен 09, 2026
Бельгия

Сводка

#LI-Hybrid
Location: Puurs, Belgium

Relocation Support: This role is based in Puurs, Belgium. Novartis is unable to offer relocation support: please only apply if accessible.

Imagine leading a team that helps ensure every medicine reaching patients meets the highest standards of quality and compliance. As QC Lead Chemistry, you will play a critical role in shaping laboratory excellence, empowering talented teams, and driving quality performance across our operations. This is an exciting opportunity to combine people leadership, scientific expertise, and strategic thinking in a role with real impact on patients worldwide.

You will foster a culture of continuous improvement, champion quality and compliance, and help deliver innovative medicines by ensuring robust analytical standards and operational excellence. If you thrive in a dynamic environment where leadership, collaboration, and innovation come together, we would love to hear from you.

About the Role

Major Accountabilities:

- Lead Quality Control Chemistry operations, ensuring compliance with current Good Manufacturing Practice standards.
- Ensure timely testing and release support for incoming samples and laboratory activities.
- Develop, coach, and inspire team members to achieve high performance and continuous growth.
- Drive a strong quality culture and promote Novartis Values and Behaviors across the team.
- Oversee budget planning, resource allocation, and financial performance within the department.
- Maintain audit readiness and lead responses to inspections, deviations, and corrective actions.
- Champion laboratory safety, environmental responsibility, and compliance with Health, Safety and Environment guidelines.
- Drive continuous improvement, operational excellence, and support successful new product launches.

Obligatory Requirements:

- Master’s degree in a scientific discipline such as Chemistry, Pharmaceutical Sciences, or a related field.
- Minimum five years of experience in the pharmaceutical industry within a regulated quality environment.
- Strong knowledge of Good Manufacturing Practice and Good Laboratory Practice requirements.
- Proven people leadership experience with a track record of coaching and developing teams.
- Excellent stakeholder management, communication, and cross-functional collaboration skills.
- Fluent in Dutch and English, both written and spoken.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role: EUR 76,900 – 142,900.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we’ll help you thrive personally and professionally.

Read our handbook (PDF 30 MB)

Primary location salary range
€76,900.00 - €142,900.00
Дивизион
Operations
Business Unit
Quality
Место
Бельгия
Сайт
Puurs
Company / Legal Entity
BE13 (FCRS = BE013) Novartis Manufacturing NV
Functional Area
Quality
Job Type
Full time
Employment Type
Regular
Shift Work
No

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