NOVARTIS

Clinical Research Associate

Job ID
REQ-10087209
сен 06, 2026
Австралия

Сводка

This role is based in any city in Australia. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.
Join a dynamic team of Clinical Research Associates at the forefront of transforming patient care through trials.

CRA role is to ensure sustainable trial execution at site. Performs on-site and remote monitoring activities related to initiation, conduct and timely completion of Phase I-IV GDD trials within the country in adherence with monitoring procedures and processes accordance with ICH/GCP, local regulations and SOPs. Proactive site performance management (recruitment & quality) and early identification of real site needs and issues as the single best point of contact (internally & externally) for all sites.

About the Role

Key Responsibilities

- Frontline liaison between Novartis and sites to ensure successful collaboration, meeting Novartis expectation on milestone and deliverables with true ownership mindset. Manages assigned study sites, conducting phase I-IV protocols according to the Monitoring Plan and Novartis procedures.
- Performs Site Initiation Visit, ensures site personnel is fully trained on all trial related aspects. Performs continuous training for amendments and new site personnel as required. Re-trains site personnel as appropriate. Conducts continuous site monitoring activities.
- Implements site management activities to ensure compliance with protocol.
- Identifies deficiencies in site processes and monitor site processes performed outside the site, works in close collaboration with site on risks mitigation and process improvements. Promotes a compliance culture advocating adherence to highest standards
- Identify deficiencies in site process, work in close collaboration with site on risk mitigation. Establish a strong partnership and true collaboration with the site. Early engagement with site on patient inventory and patient flow in advance
- Performs Site Closeout activities per SOPs and applicable regulations to ensure that site is aware of any follow up activity and archiving requirements. Attends onboarding-, disease indication and project specific training and general CRA training as required
- Proactively collaborates with the SSO Clinical Project Manager (CPM) and CRA Manager as well as other relevant business units. Participates in audit organization and inspection readiness activities for monitoring and site. Collaborates with internal stakeholders and site personnel. Ensures the site Investigator Folder is up to date. Responsible for collecting essential documents from site and accountable to keep TMF(s) up to date

Essential Requirements:

- Degree in scientific or healthcare discipline. Up to 2 years pharmaceutical industry experience or other relevant experience
- Central/in-house monitoring or field monitoring experience is desirable. Decision capability, Excellent time management, organization and risk-based mindset.
- Early adopter and open mindset across borders to support one study approach. Good knowledge of drug development process. Clinical and therapeutic knowledge
- Knowledge of international standards (GCP/ICH, FDA, EMA). Understanding the purpose of the CRA.
- Fast change adaptability to best partner & influencing with sites on fast changing landscape. Trust and rapport building.
- Ability to travel domestically. A minimum of 50% overnight travel may be required
- Good communication skills, relationship management, excellent communicator, ability to manage sites independently, Good analytical thinking
- Ability to anticipate potential issues and take appropriate actions with or without supervision and Digital & tech capabilities.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Дивизион
Development
Business Unit
Development
Место
Австралия
Сайт
New South Wales (NSW)
Company / Legal Entity
AU04 (FCRS = AU004) Novartis Pharmaceuticals Australia Pty Ltd
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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