

Process Expert (m/f/d)

Job ID

REQ-10087501

Сен. 25, 2026

Австрия

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Сводка

#LI-Hybrid

Location: Kundl, Austria

Relocation Support: This role is based in Schafftenau, Tirol, Austria. Novartis is unable to offer relocation support: please only apply if accessible.

Would you like to actively shape the digital transformation of biopharmaceutical manufacturing? As a Process Expert (m/f/d), you will play a key role at Novartis by serving as the link between Manufacturing and Automation. You will be the primary point of contact for automation and digitalization initiatives within Upstream Processing (USP) and Downstream Processing (DSP), helping to successfully integrate innovative solutions into manufacturing operations. By evaluating, prioritizing, and coordinating new ideas and systems, you will contribute to making processes more efficient, faster, and future-ready. Working in a dynamic environment, you will collaborate closely with cross-functional teams and make an important contribution to the continuous improvement of our manufacturing processes.

About the Role

Major Accountabilities

- ~ 移位铅 II
- ~ 向团队成员代表生产管理，并在团队中推广诺华价值观
- ~ 线路责任和轮班演练
- ~ 参与和激励团队，通过授权团队提供强大的结果
- ~ 流程专家
- ~ 为生产中所有特定工艺问题提供一线专家支持
- ~ 作为产品和工艺的主题专家（SME）
- ~ 根据文件以及 GMP、SSE 和 5S 规则，协调并确保按时完成所有生产操作

操作调度器

- ~ 负责在材料和容量可用性方面向车间提供可行的计划
- ~ 根据制造、质量和其他支持功能商定的规则，并根据客户要求，在规划时间围栏内建立优化的订单顺序并保持最新
- ~ 在日常生产会议上提供规划状态
- ~ 制造系统专家
- ~ 定义用户要求规格（客户之声）
- ~ 在质量、成本和截止日期方面设计和创建电子批次文件（EBR）
- ~ 生产 IT 系统中的 MBR / BOM/ 配方创建
- ~ 参与资格和风险评估流程
- ~ 技术培训师
- ~ 提供引人入胜的技术培训计划，使用多种交付方法（OJT、教室、虚拟教室等），支持员工执行技术任务和开发技术能力的资格
- ~ 根据场地战略和当地培训计划设计和开发技术培训计划
- ~ 介绍现场培训策略并回答审计员问题
- ~ HSE 和质量
- ~ 通过实施符合网站演变的必要系统和行动，促进和改进 HSE 文化
- ~ 与质量保证合作，促进和改进质量文化。
- ~ 确保责任区全面检查准备
- ~ 收到后 24 小时内报告与诺华产品相关的技术投诉/不良事件/特殊情况
- ~ 营销样本的分发（适用）

Key Performance Indicators

- 实现植物 KPIs
- 人力资源绩效：满意度调查、人才执行和发展计划、技术培训计划到位和执行、培训数据、吸引和留住人才、制造团队的继任计划到位且稳健。
- HSE：工作残疾事故数量

Work Experience

- ~人员挑战
- ~运营管理和执行
- ~跨界协作
- ~重大变革
- ~项目管理

Skills

- ~化学工程

~持续改进过程
~效率
~就业歧视
~灵活性
~精益制造
~制造（生产）
~制造工艺
~物理
~过程控制
~生产线
~生产力
~规划
~福利
~GMP知识
~根本原因分析（RCA）
~卡帕知识
~良好的文档实践
~风险管理
~变更控制
~技术转让
~HSE常识

Language

英语

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€60,978.00 - €89,300.00

Дивизион

Operations

Business Unit

Production / Manufacturing

Место

Австрия

Сайт

Kundl

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Technical Operations

Job Type

Full time

Employment Type

临时（固定期限）

Shift Work

No

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