

QC Specialist II (m/f/d)

Job ID
REQ-10088015
Окт. 08, 2026
Австрия

Сводка

#LI-Onsite

Location: Schafftenau, Austria

Relocation Support: This role is based in Schafftenau, Austria. Novartis is unable to offer relocation support: please only apply if accessible.

At Novartis, your expertise can help ensure that life-changing medicines meet the highest quality standards before reaching patients worldwide. As a QC Specialist II (m/f/d), you will play a vital role in maintaining laboratory compliance, supporting analytical equipment throughout its lifecycle, and driving continuous improvement across quality systems. Working in a collaborative and highly regulated environment, you will contribute to product quality, operational excellence, and regulatory readiness while helping deliver innovative medicines that make a meaningful difference in people's lives.

About the Role

We offer a 2 years contract.

Major Accountabilities:

- Manage analytical equipment throughout its lifecycle while ensuring compliance with quality and regulatory requirements.
- Execute laboratory activities and documentation in accordance with Good Practice standards and approved procedures.
- Review, compile, and approve quality records and technical documentation within required timelines.
- Maintain and improve standard operating procedures, analytical methods, and laboratory processes.
- Investigate laboratory events, deviations, and out-of-expectation results to support timely resolution.
- Collaborate with internal teams and external laboratories to coordinate quality control activities.
- Support inspections, audits, change controls, and continuous improvement initiatives across the laboratory.

Obligatory Requirements:

- University degree in natural sciences or relevant vocational training with equivalent professional experience.
- Three to five years of experience in a pharmaceutical or manufacturing quality environment.
- Practical experience working in a Good Manufacturing Practice regulated laboratory.
- Strong knowledge of quality control processes, quality systems, and compliance requirements.
- Fluent German and English communication skills, both written and spoken.
- Proven ability to collaborate across teams and drive quality-focused solutions.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group.

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €59,781.96 EUR/year (on a full-time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Austria: EUR 60,978.00 - 95,800.00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf) to learn more about our global total rewards offering:

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally <https://www.novartis.com/careers/benefits-rewards>

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Primary location salary range
€60,978.00 - €95,800.00
Дивизион
Operations
Business Unit
Quality
Место
Австрия
Сайт
Schaftenau
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
Quality
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

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