

Operational Scheduler

Job ID
REQ-10088085
Сен. 30, 2026
Нидерланды

Сводка

#LI-Onsite

Location: Baarle-Nassau, Netherlands

Relocation Support: This role is based in Baarle-Nassau, Netherlands. Novartis is unable to offer relocation support: please only apply if accessible.

Great manufacturing starts with great planning. As an Operational Scheduler, you will play a key role in ensuring the smooth and efficient execution of manufacturing operations. You will develop and maintain detailed production schedules, enabling the successful delivery of manufacturing activities while balancing operational priorities and business needs. In this role, you will create and evaluate production scenarios to support capacity increases, process enhancements, production ramp-ups, and shift model adaptations. You will also drive continuous improvement of planning processes and scheduling tools, helping to build a more agile and efficient manufacturing environment.

About the Role

Planning and management of the fine schedule

- Is responsible to provide a feasible plan to the shop floor in terms of materials and capacity availability
- Establish optimized sequence of orders within the Planning Time Fence and keep it up to date, based on rules agreed by manufacturing, Quality and other support functions and in accordance with Customer requirements
- Provide the planning status in the daily production meeting
- Ensure the detailed planning of all operational activities in his unit by integrating production operations, activities related to process validation or equipment cleaning, quality control, qualification and / or requalification of equipment and all technical operations carried out in production areas
- Ensure information flow for upcoming issues in the Time Fence horizon
- Ensure the continuous update and regular communication of the schedule as and when operations are carried out and ensure adherence to the production schedule
- Anticipate and integrate specific punctual requests, needs and constraints of all the departments and partners involved (inside and outside of the unit)
- Ensure the monitoring of all daily production activities in the unit, in line with the process support team
- Ensure priority management in case of unforeseen events and transfers information to production teams following changes if necessary
- Responsible for the maintenance and the quality of the scheduling master data, including reporting
- Analyze the causes of non-compliance with the production schedule (delays or ahead) and implement the appropriate corrective actions
- Participate in the organization of the working time of production technicians, in close collaboration with the Shift leaders
- Ensure the training of Shift leaders and part of the technicians on the basics of the scheduling tool

NOSSCE and mid/long term scheduling activities

- Create planning templates for the production and adapt them according to foreseen run rate increases for strategic decision-making
- Manage manufacturing orders in the ERP system (launch, production declarations, closure, etc.)
- Order Management: verify material and documentation availability and release orders to production
- Support the shop floor control KPI and reporting
- Plan, continuously monitor, analyze and share with the Process team lead the information concerning human resources needs, risks and opportunities according to the production schedule
- Participate to the analysis/simulations of human resources, material and technical needs to ensure the proper execution of the production plan in the mid/long term range (ramp-up, run rate increase...)
- Participate in the definition of the mid/long term manufacturing, in particular the campaigns sequence and shutdowns
- Designer / create schedules for technical shutdown in collaboration with the various departments involved

- Management of the schedule related NOSSCE KPIs
- Responsible for investigations and actions definition linked with schedule adherence

Quality and HSE

- Promote and improve the Quality and HSE culture
- Comply with GMP and HSE rules and policies
- Be responsible for the compliance to the principles and practices described in the "Novartis Manufacturing Manual" and their implementation on the site for his area

Operational Excellence and Continuous improvement

- Continually seek to improve the efficiency of its work and to simplify current process. In particular, regularly optimize and simplify the production schedule to improve efficiency and management
- Contribute to continuous improvement by making proposals and participating in the implementation of tangible and effective actions
- Ensure the implementation, monitoring and communication of performance indicators related to its activities.
- Regularly analyze the rate of use of human resources and techniques, distribution and organization of production activities, their efficiency and propose productivity gains by applying a Lean-IQP approach

Training and Learning

- Support the T&L organization in defining and maintaining appropriate qualification criteria for in-scope areas of expertise
- Support the T&L organization in defining and maintaining training to support associates achieving qualification
- Deliver instructor-led training for areas of in-scope expertise

Key Performance Indicators

- NOSSCE schedule based KPIs
- Adherence to production planning and availability of production schedule
- Quality / HSE: number of planning errors with Quality / HSE impact
- Cost: cost of non-quality (production variances, FEFO management, etc.)
- Continuous improvement: productivity gains associated with the optimization of planning and human and technical resource management
- Productivity/Capacity: simulation accuracy reflecting manufacturing expectations

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 45,900 - 65,600 - 85,300 EUR.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working

options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€45,900.00 - €85,300.00
Дивизион
Operations
Business Unit
Production / Manufacturing
Место
Нидерланды
Сайт
Baarle Nassau
Company / Legal Entity
NL42 (FCRS = NL042) IDB Holland BV
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

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