

Ekspert za oskrbo zdravil (m/ž/d) / Expert Drug Supply (m/f/d)

Job ID
REQ-10088237
Сен. 23, 2026
Словения

Сводка

Z veseljem sporočamo, da smo v Sloveniji odprli nov klinični proizvodni obrat, namenjen pospeševanju ustvarjanja inovativnih zdravil za paciente po vsem svetu. Ta najodobnejši obrat, ki se nahaja v Biocampusu Mengeš, ponuja neprimerljive priložnosti za sodelovanje, inovacije in vpliv.

Trenutno iščemo motivirane in usposobljene strokovnjake za ekipo za klinično proizvodnjo zdravilnih učinkovin na naši lokaciji TRD v Mengšu v Sloveniji.

Kot Ekspert za oskrbo z zdravili boste procesni specialist v klinični proizvodnji zdravilnih učinkovin. Vaše ključne odgovornosti vključujejo mikronačrtovanje, podporo izvajanju in nadzor proizvodnega procesa ali dejavnosti kvalifikacije proizvodne opreme, ter podporo drugim dejavnostim (npr. change over, upravljanje odstopanj v proizvodnji). Postanite del dinamičnega tima, ki na novo opredeljuje zdravljenje in prinaša upanje tistim, ki ga najbolj potrebujejo.

Pridružite se nam pri oblikovanju prihodnosti zdravstva in ustvarjanju pomembnih sprememb v življenju pacientov po vsem svetu. Veselimo se, da vas bomo pozdravili v naši ekipi!

We are thrilled to announce the establishing of new clinical manufacturing facility in Slovenia, dedicated to accelerating the creation of innovative medicines for patients around the globe. This cutting-edge facility, located at Biocampus Mengeš, offers unparalleled opportunities for collaboration, innovation, and impact.

We are currently looking to hire passionate and skilled specialists in the Drug Substance Clinical Manufacturing Team at our TRD site in Mengeš, Slovenia.

As Expert Drug Supply, your role will be a process specialist within the Drug substance clinical production, with key responsibilities including microplanning, supporting the execution and overseeing the production process or production equipment qualification activities, as well as supporting other activities (e.g. change over, management of deviations within the production).

Be part of a dynamic team that is reimagining medicine and delivering hope to those who need it most. Join us in shaping the future of healthcare and making a meaningful difference in the lives of patients worldwide. We look forward to welcoming you to our team!

#LI-Hybrid
Menges, Slovenia

About the Role

Vaše ključne odgovornosti:

- Načrtovanje, razporejanje in usklajevanje proizvodnega procesa, kvalifikacij, validacij in drugih aktivnosti ekipe.
- Samostojno ocenjevanje in interpretiranje rezultatov ter sprejemanje ustreznih zaključkov.
- Zagotavljanje znanstvenega in tehničnega vodenja; iskanje informacij, aktivno spodbujanje izmenjave znanja znotraj skupine.
- Sodelovanje v multidisciplinarni ekipi in zagotavljanje podpore, mentorstva in nadzor mlajšim članom. Prenašanje znanja znotraj ekip in na druge deležnike.
- Samostojno pisanje protokolov, zapisov glavnih serij, standardnih operativnih postopkov, proizvodnih receptov in druge dokumentacije. Aktivno sodelovanje pri revizijah in zagotavljanje skladnosti.
- Komuniciranje, obravnavanje in reševanje odstopanj. Prispevanje k odpravljanju težav, preiskavam temeljnih vzrokov in predlaganje korektivnih ukrepov.
- Prevezemanje odgovornosti, odprte komunikacije in kulture reševanja problemov/osredotočenosti na rezultate, pri čemer je kakovost glavna prednostna naloga.
- Prevzemanje odgovornost za osebni in poklicni razvoj.

Vaš doprinos k delovnem mestu:

- Univerzitetna izobrazba s področja farmacije, biokemije, biotehnologije, kemije, mikrobiologije ali druge enakovredne smeri.
- Tehnično znanje angleščine.
- Več let sorodnih izkušenj kot strokovnjak za proizvodnjo bioloških zdravil.

Zaželene izkušnje:

- Poznavanje dobre proizvodne prakse (GMP) in izkušnje z delom v reguliranem proizvodnem okolju.
- Dobro poznavanje instrumentov ali opreme, pomembne za proizvodnjo bioloških zdravilnih učinkovin, in dobro poznavanje biotehnoških proizvodnih procesov.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoločen čas** s poskusno dobo **6 mesecev**. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plače za delovno mesto:

- Slovenija: €27,160 – 50,440

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Plačna enakost je temeljno načelo naše kadrovske politike in odraža našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike. Poleg osnovne letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- **Letni bonus**, ki pripada vsakemu zaposlenemu: 12% letne plače.
- **Regres za dopust**: Leta 2025 je znašal 2.496 € (neto). Za leto 2026 znaša 2.678,28 € (neto).
- **Nagrada za poslovno uspešnost**: Leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.224,18 €).
- **Zavarovanje**:

Dodatno nezgodno zavarovanje: V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode.

Zavarovanje – Specialisti: Kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske člane.

- **Care Connect**: Program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: **Prevoz, prehrana ter ostali dodatki**.

Preberite brošuro in izvedite več o našem sistemu nagrajevanja: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

Key Responsibilities:

- Plans, schedules, and coordinates batches, qualification, validation, and other team activities.
- Evaluates and interprets results, draws relevant conclusions independently. Provides scientific and technical guidance; performs information searches; actively fosters knowledge exchange within peer population.
- Works collaboratively within a multidisciplinary team, providing support, coaching, mentoring, and supervision to junior members. Transfers process know-how within teams and other stakeholders.
- Writes protocols, master batch records, SOPs, working procedures, production recipes, and other documents independently. Actively contributes to audits and ensures compliance.
- Communicates, addresses, and solves deviations. Contributes to troubleshooting, root cause investigations, and proposes corrective actions.
- Role models accountability, open communication and problem solving/ results driven culture, with quality as a top priority.

- Takes Responsibility for personal and professional development.

Essential Requirements:

- Bachelor's degree or equivalent in Pharmacy, Biochemistry, Biotechnology, Chemistry, Microbiology or equivalent.
- Technical knowledge of English.
- Several years of related experience as expert in biologics manufacturing

Desirable Requirements:

- Knowledge of GMP and experience working in a regulated manufacturing environment.
- Good knowledge of instrumentation or equipment relevant to biologic drug substance production and good knowledge of biotechnological manufacturing processes.

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- Slovenia: €27,160 – 50,440

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees:** 12% of annual base salary.
- **Holiday allowance:** In 2025 it amounted to €2,496 (net). For 2026 it amounts to €2,678.28 (net).
- **Yearly performance-based bonus:** In 2025 it amounted to €2,538.64 (gross), including the winter allowance.
- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at €3.224,18).
- **Shift allowances:** shift work (15%); multi-shift work (20%); night work (70%); work on Sundays and public holidays (50%). (if selected candidates will work in shifts)
- **Insurance:**

Additional accident insurance: During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.

Specialist insurance: Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.

- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: **Transportation, meal allowance, and other supplements.**

Read our [brochure](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf) to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your

employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€27,160.00 - €50,440.00
Дивизион
Development
Business Unit
Development
Место
Словения
Сайт
Mengeš
Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [4/5](#)

diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Ekspert za oskrbo zdravil (m/ž/d) / Expert Drug Supply (m/f/d)

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