NOVARTIS

Senior Project Engineer

Job ID
REQ-10088602
Окт. 29, 2026
Китай

Сводка

Execute engineering activities (design, implementation, maintenance, etc.) within technical area of expertise by using reliable and cost effective technical solutions, ensuring technical quality to enable the overall site / project objectives.
Execute for design, execution and hand-over projects within cost, time schedule, quality and functionality within technical area of responsibility.

Job Purpose is responsible for the development and delivery of major capital projects (focusing on aseptic manufacturing equipment), via the application of robust, standardized and effective project management methods aligned with global standards, ensuring that the projects deliver business value in line with Platform and Novartis Technical Operations business objectives.

About the Role

Major accountabilities:

Strategy & Organizational Development:

- Prepare monthly engineering reports with key KPIs (Capex, Maintenance, HSE and Quality)
- Support internal and external audits
- Implement technical standards
- Implement GOPs
- If needed, create regional / site SOPs & templates
- Ensure availability of competent, high performing people and develop the talent pool
- Implement sharing and leveraging of best practices and expertise in project management and project controlling
- Own the Training Curriculum for own Job Profile

Vendor & Contractor Management:

- Develop contractual strategy and framework to manage vendors / contractors and corresponding contracts
- Select vendor / contractor
- Establish vendor / contractor contract
- Follow up project progress/delivery from vendor/contractor

Project Engineering & Control:

- Develop Project Execution plan
- Develop project URS
- Lead equipment installation, commissioning and qualification.
- Plan and organize Project Resource
- Perform project reviews (e.g. Technical Quality Review (TQR), constructability, sustainability, HSE)
- Manage investment budget & project portfolio
- Lead investment review committees
- Develop and maintain project execution / management standards

Key performance indicators:

- Highest safety standard implemented during projects and operation s, no critical findings in HSE audits, no LTI and SIF.
- GMP/HSE compliance.
- Project targets fulfillment.

Minimum Requirements:
Work Experience:

- more than 3 years working experience in aseptic manufacturing equipment (project, operation, or maintenance).
- Operations Management and Execution.

Education: Bachelor degree in engineering (mechanical, automation, or process)

Skills:

- Change Control
- Cost Management
- Data Analytics and Digital
- Engineering Technical Expertise
- GDP Knowledge
- GMP Knowledge
- HSE Knowledge
- Knowledge Of Relevant Tools And Systems
- Manufacturing Process (Production)
- Operational Excellence
- Quality Compliance
- Resilience and Risk Management
- Total Productive Maintenance

Languages:

- Chinese
- English

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Дивизион
Operations
Business Unit
Production / Manufacturing
Место
Китай
Сайт
Changping County (Beijing)
Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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