

# AI Enablement & Solutions Lead

Job ID  
REQ-10088712  
Сен. 24, 2026  
Португалия

## Сводка

We are looking for a proactive, hands-on AI Enablement & Solutions Lead to accelerate AI adoption across Novartis Portugal.

You will work directly with teams to understand their challenges, identify high-value opportunities and rapidly turn them into proofs of solution using Microsoft 365 Copilot, Copilot Studio, Power Automate and approved connected platforms.

This is not a role that waits for requests. You will actively engage teams, shape a prioritize pipeline, build and test solutions with users, measure value and help scale what works within our security, privacy, ethics and governance requirements.

## About the Role

### What makes this role different?

Build, test and scale AI solutions using Microsoft 365 Copilot, Copilot Studio, Power Platform and enterprise-approved technologies

Work directly with teams to identify pain points and convert them into practical solutions

Remove obstacles, connect stakeholders and help turn ideas into execution

Partner across Business, DDIT, Data & Analytics, Legal, Privacy and Security

Measure value, adoption and impact, not just implementation

Help shape the future of responsible AI in a highly regulated environment

### We're looking for someone who:

Is genuinely hands-on and enjoys building solutions, not only managing projects, experience delivering AI, low-code or automation solutions, including Microsoft 365 Copilot, Copilot Studio and Power Automate.

Can move quickly from idea to prototype - Project or product delivery discipline, including prioritization, testing, adoption and value measurement.

Is an exceptional problem solver and natural collaborator

Acts as an unblocker, bringing people together and helping teams make progress

Experience integrating workflows across platforms through approved connectors, APIs or enterprise integration patterns.

Is comfortable navigating ambiguity and creating structure where none exists.

Ability to connect business problems with practical technology solutions and move quickly from discovery to a working prototype.

Clear understanding of responsible AI, data privacy, security and human oversight in an enterprise environment.

Fluent English. Portuguese is strongly preferred. Experience in pharma, healthcare or another regulated sector is an advantage.

## Why join us?

You'll have the opportunity to influence how AI is adopted across the organization, work with cutting-edge technologies, collaborate with outstanding colleagues and help create solutions that deliver measurable impact for patients, customers and teams.

If you are excited by the idea of being at the intersection of **AI, business transformation and execution**, we'd love to hear from you.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

Дивизион  
International  
Business Unit  
General Management  
Место  
Португалия  
Сайт  
Sintra  
Company / Legal Entity  
PT05 (FCRS = PT005) PT Pharma  
Functional Area  
Маркетинг  
Job Type  
Full time  
Employment Type  
Temporary (Fixed Term)  
Shift Work  
No

Job ID  
REQ-10088712

**AI Enablement & Solutions Lead**

[Apply to Job](#)  
Job ID  
REQ-10088712

**AI Enablement & Solutions Lead**

[Apply to Job](#)

---

**Source URL:** <https://www.novartis.ru/careers/career-search/job/details/req-10088712-ai-enablement-solutions-lead>

**List of links present in page**

- 1. <https://www.novartis.com/about/strategy/people-and-culture>
- 2. [https://www.novartis.com/sites/novartis\\_com/files/novartis-life-handbook.pdf](https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf)
- 3. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Sintra/AI-Enablement---Solutions-Lead\\_REQ-10088712](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Sintra/AI-Enablement---Solutions-Lead_REQ-10088712)
- 4. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Sintra/AI-Enablement---Solutions-Lead\\_REQ-10088712](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Sintra/AI-Enablement---Solutions-Lead_REQ-10088712)