NOVARTIS

Global Quality AI Compliance Lead

Job ID
REQ-10088765
Ноя. 17, 2026
Испания

Сводка

#LI-Hybrid
Location: Barcelona, Spain

Relocation Support: This role is based in Barcelona, Spain. Novartis is able to offer relocation support! please feel free to apply even if you are located out of Spain.

What if you could help shape the future of Artificial Intelligence in one of the world's leading healthcare organizations? As Global Quality AI Compliance Lead, you will play a pivotal role in enabling the responsible adoption of Artificial Intelligence across Global Quality, ensuring innovation advances hand in hand with patient safety, product quality, and regulatory compliance.

Working at the crossroads of Quality, Digital, and Technology, you will build the governance frameworks, standards, and operating models that allow emerging technologies to scale with confidence in highly regulated environments. This is a unique opportunity to influence enterprise-wide strategy, collaborate with senior leaders, and help define how Artificial Intelligence transforms quality operations globally while delivering lasting impact for patients worldwide.

About the Role

Major Accountabilities:

- Define and maintain Artificial Intelligence governance frameworks for quality operations in regulated environments.
- Lead the global roadmap for responsible Artificial Intelligence adoption across Global Quality functions.
- Assess compliance risks associated with emerging Artificial Intelligence technologies and deployment models.
- Develop standards, controls, and processes supporting scalable Artificial Intelligence implementation.
- Ensure alignment with data integrity, validation, quality risk management, and regulatory requirements.
- Drive inspection readiness through effective governance, transparency, traceability, and compliance controls.
- Partner with Quality, Digital, Technology, and business teams to implement governance requirements.
- Build practical guidance, learning frameworks, and capability programs that strengthen Artificial Intelligence adoption.
- Influence enterprise governance forums and champion responsible innovation across Global Quality.

Obligatory Requirements:

- Advanced degree in Life Sciences or a related discipline with expertise in regulated environments.
- Extensive experience within Good Manufacturing Practice and Good Clinical Practice regulated quality environments.
- Strong understanding of Artificial Intelligence, Generative Artificial Intelligence, automation technologies, and associated compliance risks.
- Proven ability to develop governance frameworks and lead complex cross-functional transformation initiatives.
- Deep knowledge of global regulatory requirements, quality systems, inspection readiness, and data integrity principles.
- Excellent stakeholder management and communication skills with experience influencing senior leaders globally.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Spain: EUR 69,100 – 128,300

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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Primary location salary range
€69,100.00 - €128,300.00
Дивизион
Operations
Business Unit
Production / Manufacturing
Место
Испания
Сайт
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
Quality
Job Type
Full time
Employment Type
Regular
Shift Work
No

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