

Process Support Unit Lead

Job ID
REQ-10088801
Окт. 02, 2026
Италия

Сводка

~Process Team Lead Medio/Piccolo Sito

Supervisiona le operazioni quotidiane all'interno dell'unità di produzione, in modo coerente con una cultura di auto-direzione (responsabilizzazione e responsabilità), per produrre e fornire prodotti di alta qualità ai clienti in modo conforme, efficiente ed economico.

~ Unità di supporto al processo Lead Medium/Small Site

Guidare il team dell'unità di processo nel coordinamento e nella pianificazione di tutte le attività con responsabilità di produzione end-to-end (logistica, project work, eccellenza operativa, risorse e budget/costi) in modo coerente con una cultura di auto-direzione (empowerment e accountability). Garantisce la piena conformità ai requisiti di qualità, salute, sicurezza e ambiente (HSE), buone pratiche di fabbricazione (GMP), servizio clienti, statutari, normativi e Novartis.

~Esperto di processo senior

~Fornire supporto tecnico e scientifico in prima linea per tutte le questioni specifiche del processo per garantire l'esecuzione dei processi in tempo (business continuity); in conformità alle cGMP, alle SOP e alle linee guida applicabili e agli standard funzionali (es. HSE, NOSSCE) e per consentire il miglioramento continuo in termini di qualità, efficienza produttiva.

~Responsabile dei sistemi di produzione / Esperto senior di sistemi di produzione

Esperto MES che fornisce competenze tecniche a supporto di tutte le questioni legate ai registri elettronici dei lotti (eBR). Esperto MES che supporta l'implementazione, l'implementazione e il miglioramento continuo del MES nelle unità di produzione e fornisce supporto tecnico di routine in officina. MES Lead coordina e gestisce il team di esperti di sistemi di produzione. Gestire sistemi di esecuzione della produzione complessi e integrati (MES/SAP/LIMS...). Programmazione complessa per processi di produzione complessi

~Formatore Tecnico Senior

~Fornisce formazione tecnica e valuta i risultati dell'apprendimento per l'ambito assegnato. Può anche progettare e sviluppare interventi di apprendimento. Può anche condurre la risposta all'audit di formazione per il sito.

About the Role

Major Accountabilities

- Translate strategic goals into actionable plans, priorities, and measurable outcomes while developing team capabilities and performance.
- Provide line leadership to the support team, conducting daily shop floor walkthroughs and ensuring effective coaching, resource allocation, task prioritization, and execution of team objectives.
- Oversee production support activities to ensure on-time execution of manufacturing operations in compliance with GMP, SSE, 6S, and applicable documentation requirements.
- Review production schedules, evaluate capacity and resource requirements, and ensure shop floor staffing and support resources align with operational demand and business priorities.
- Plan and drive Operational Excellence initiatives to improve productivity, efficiency, quality, and business performance.
- Support and oversee product launch activities, CapEx projects and other strategic initiatives to ensure successful implementation and sustainable results.
- Act as the Subject Matter Expert (SME) for products and manufacturing processes, providing guidance and resolution for operational challenges.
- Support the S&OP process by providing operational data and insights while collaborating closely with Manufacturing, Supply Chain and other cross-functional stakeholders to align priorities and drive performance.

Essential requirements:

- Scientific, Engineering, or related degree.
- Solid experience in pharmaceutical manufacturing, production support, engineering, or quality environments.
- Proven leadership and people management experience.
- Strong knowledge of GMP, HSE, quality systems, and pharmaceutical manufacturing operations, with a track record of ensuring compliance and operational excellence.
- Demonstrated ability to manage cross-functional stakeholders, drive continuous improvement initiatives, and lead operational or strategic projects in a complex manufacturing environment.
- Fluent in Italian and English.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay

setting policy and upon joining Novartis will be reviewed periodically.

Expected Annual Base Salary Range for role: 39,100.00 - 72,500.00 EUR

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€39,100.00 - €72,500.00

Дивизион

Operations

Business Unit

Production / Manufacturing

Место

Италия

Сайт

Torre Annunziata

Company / Legal Entity

IT08 (FCRS = IT008) Novartis Farma S.p.A.

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regolare

Shift Work

No

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