NOVARTIS

Shift Lead - Oral Solid Dosage Manufacturing (OSD)

Job ID
REQ-10089465
Ноя. 10, 2026
США

Сводка

Ready to lead a team that's building the future of manufacturing at Novartis? As a Shift Lead, you'll oversee OSD production operations, develop and coach a high-performing team, and drive safety, quality, and operational excellence in our new Morrisville facility. This is a unique opportunity to make your mark in a startup environment while helping deliver medicines to patients around the world.

About the Role

Location:

- This position will be located in Morrisville, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Shift:

- Day shift (Monday-Friday). Hours TBD as this is a new site and operating schedules are still being finalized

Key Responsibilities:

- Lead daily OSD manufacturing operations to achieve safety, quality, and production objectives.
- Supervise, coach, and develop a team of manufacturing associates across multiple production areas.
- Drive GMP compliance and ensure activities meet FDA and quality requirements.
- Lead Tier 1 meetings and communicate operational priorities, performance, and escalations.
- Coordinate production schedules, staffing, and resources to support on-time batch execution.
- Review manufacturing documentation and ensure accurate completion of batch records and related documentation.
- Lead deviation investigations, implement CAPAs, and drive continuous improvement initiatives.
- Foster a culture of safety, accountability, teamwork, and operational excellence across the shift.

Essential Requirements:

- Bachelor's degree in a scientific or technical discipline with 5+ years of GMP manufacturing experience; or 7+ years of GMP manufacturing experience in lieu of a degree.
- Hands-on experience in small molecule pharmaceutical manufacturing, preferably within Oral Solid Dosage (OSD) operations.
- Experience supporting one or more OSD manufacturing processes, including granulation, compression, coating, or encapsulation.
- Demonstrated people leadership experience with the ability to coach, develop, and lead manufacturing teams in a regulated environment.
- Strong knowledge of FDA regulations, GMP requirements, manufacturing documentation, and quality systems.
- Experience leading investigations, resolving deviations, implementing CAPAs, and driving continuous improvement initiatives.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between $85,400 and 158,600.00 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
Operations
Business Unit
Production / Manufacturing
Место
США
Состояние
North Carolina
Сайт
Morrisville
Company / Legal Entity
U473 (FCRS = US473) Novartis Innovative Technologies Inc
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No

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List of links present in page

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