NOVARTIS

Medical Advisor

Job ID
REQ-10089616
Окт. 30, 2026
Бельгия

Сводка

The Medical Advisor is responsible for operationalizing the TA medical strategy into scientific communication, education, and congress activities. This role drives the strategic and scientific leadership for assigned therapeutic areas for both products on the market as well as for molecules in the pipeline by translating global, international, and local medical strategies into impactful country execution. The role provides expert medical guidance, shapes scientific exchange, strengthens external engagement, and ensures high scientific rigor in all medical initiatives. It partners cross functionally to deliver medical education, insight generation, evidence contributions, and compliant scientific dialogue, supporting lifecycle management and patient centric outcomes. The Medical Advisor acts as a key scientific ambassador and connector between internal teams and external medical communities.

About the Role

Medical Education & Scientific Communication

- Design and execute medical education initiatives, including webinars, scientific sessions, and TA-specific learning programs.
- Organize pre-, during, and post-congress activities in collaboration with cross-functional teams.
- Produce, adapt, and ensure quality of scientific materials (publications, slide decks, external presentations).
- Ensure all content and all scientific, clinical, and educational activities adhere to ERC, local laws, medical governance, and internal compliance standards.

Scientific Engagement

- Leads high-level scientific engagement with senior MEs, peer-to-peer scientific exchange with Medical Experts and HCP networks, fostering credible, unbiased scientific dialogue.
- Build and sustain strong scientific relationships with rising stars, KOLs, and expert communities.
- Implement external scientific engagement activities, including advisory interactions, expert meetings, and scientific discussions.
- Ensure compliant, evidence-based interactions consistently aligned with Novartis governance.

Insight Generation & Evidence Contribution

- Gather actionable external insights from HCPs, MEs, congresses, real-world practice, and scientific interactions.
- Synthesize insights to influence TA strategy, identify evidence gaps, and shape medical priorities.
- Contribute to local evidence needs by designing and supporting feasibility, clinical alignment, scientific rationale, and publication activities.
- Partner with clinical teams on early research questions, clinical planning, and evidence translation.
- Contribute to market access readiness in collaboration with V&A by informing the market access dossier with clinical attributes and patient-related outcomes

Medical Community & Partnerships Building

- Build partnerships with medical societies, academic institutions, and scientific collaborators.
- Represent Novartis as a credible scientific voice at congresses, scientific events, and expert forums.
- Strengthen connections across the medical ecosystem to support joint value creation and external collaboration.

Key Performance Indicators

- Quality, depth & credibility of peer-to-peer scientific engagement.

- Impact and execution quality of medical education and congress activities.
- Deep knowledge of RWE and data generation processes.
- Quality and relevance of medical materials and scientific communication.
- Timeliness and quality of insight generation and integration into TA planning.
- Strength and quality of partnerships with MEs and scientific societies.
- Compliance with medical governance and ERC requirements.
- Cross-functional alignment and effectiveness.

Ideal Background

Education:

· MD, PharmD, PhD, or equivalent advanced scientific degree

Languages:

· Dutch, French

· English

Experience/Professional Requirement:

Experiences:

- Experience in Medical Affairs, customer-facing scientific roles, cross-functional collaboration, external engagement, clinical study design, clinical/scientific communication; 2–3+ years in medical/clinical roles preferred.

Functional Capabilities:

- Scientific expertise; ability to interpret clinical data; insight analysis; ability to create/adapt scientific content; experience with cross-functional leadership.
- Ability to identify data gaps and design clinical studies
- Ability in developing/adapting scientific communication and medical education materials.
- Ability to collaborate effectively across matrix teams
- Strong scientific expertise with the ability to interpret and communicate complex scientific content.
- Solid knowledge of clinical trials
- Solid understanding of compliance, regulatory requirements, and governance processes.
- Ability to build trust and influence internal and external stakeholders.
- Growth mindset, agility, and comfort with ambiguity.
- High integrity, ethical judgment, and a patient-centric mindset.
- Excellent communicator with the ability to simplify complex scientific concepts for diverse audiences.

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:66,300.00 - 94,700.00 - 123,100.00 EUR Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€66,300.00 - €123,100.00
Дивизион
International
Business Unit
General Management
Место
Бельгия
Сайт
Diegem
Company / Legal Entity
BE03 (FCRS = BE003) Novartis Pharma nv-sa
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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