NOVARTIS

Višji inženir za razvoj in uvajanje rešitev ITOT (m/ž/d) / DDIT OPS ITOT Senior Solution & Forward Deployed Engineer (m/f/d)

Job ID
REQ-10089747
Ноя. 06, 2026
Словения

Сводка

#LI-Hybrid
Location: Ljubljana, Slovenia or Barcelona, Spain

Vas navdušuje uporaba nastajajočih tehnologij za reševanje konkretnih izzivov v proizvodnji?

Kot Višji inženir za razvoj in uvajanje rešitev ITOT boste sodelovali pri prepoznavanju, načrtovanju, uvajanju in širjenju digitalnih rešitev naslednje generacije na področju proizvodnih operacij ter omogočali uporabo tehnologij, kot so Physical AI, računalniški vid, digitalni dvojčki, Agentic AI, robotika in napredne tehnologije avtomatizacije.

Kot višji tehnični strokovnjak boste neposredno sodelovali s proizvodnimi lokacijami ter operativne izzive pretvarjali v skalabilne, ponovno uporabne rešitve in organizaciji prilagojene rešitve. Sodelovali boste pri razvoju izvedbenih načrtov, ponovno uporabnih tehnoloških vzorcev in platformnih zmogljivosti, ki pospešujejo uvajanje rešitev na lokacijah in v proizvodnih mrežah.

Ta vloga povezuje poslovne procese, proizvodne operacije, podatke, umetno inteligenco in inženiring z namenom omogočanja industrijske digitalne transformacije ter hkratnega zagotavljanja razširljivih in skladnih rešitev ter merljive poslovne vrednosti.

Delo boste opravljali v skladu z veljavno zakonodajo, internimi pravili, dobrimi praksami in poslovnimi cilji.

Are you passionate about applying emerging technologies to solve real-world manufacturing challenges?

As a Senior Solution & Forward Deployed Engineer, you will help identify, design, deploy and scale next-generation digital solutions across Manufacturing Operations, enabling the adoption of Physical AI, Computer Vision, Digital Twins, Agentic AI, Robotics and advanced automation technologies.

Working directly with manufacturing sites as a senior technical expert, you will translate operational challenges into scalable, reusable and enterprise-ready solutions. You will help develop deployment blueprints, reusable technology patterns and platform capabilities that accelerate adoption across sites and manufacturing networks.

This role brings together business processes, manufacturing operations, data, AI and engineering to enable industrial digital transformation while delivering scalable, compliant solutions and measurable business value.

You will work in accordance with applicable legislation, internal rules, good practices and business objectives.

About the Role

Vaše ključne odgovornosti:

- Sodelovanje pri načrtovanju in uvajanju rešitev na področju Physical AI, računalniškega vida, digitalnih dvojčkov, Agentic AI, robotike in avtomatizacije v okviru proizvodnih operacij.
- Neposredno sodelovanje s proizvodnimi lokacijami pri prepoznavanju in oblikovanju primerov uporabe z visoko dodano vrednostjo, ki izboljšujejo produktivnost, kakovost, skladnost in operativno uspešnost.
- Sodelovanje pri razvoju modelov digitalnih dvojčkov in simulacijskih zmogljivosti za optimizacijo proizvodnih operacij ter oblikovanju primerov uporabe digitalnih dvojčkov, računalniškega vida in Physical AI na proizvodnih platformah.
- Pretvarjanje operativnih izzivov, specifičnih za posamezno lokacijo, v razširljive in ponovno uporabne tehnološke rešitve, modele na ravni podjetja, ogrodja in načrte za uvajanje.
- Spodbujanje hitrega razvoja prototipov, razvoja MVP rešitev, industrializacije ter uvajanja in uporabe naprednih tehnologij.
- Vzpostavljanje standardov, ponovno uporabnih tehnoloških vzorcev in dobrih praks za rešitve na področju računalniškega vida, digitalnih dvojčkov, umetne inteligence in robotike ter podpora pri njihovem uvajanju na različnih lokacijah in proizvodnih platformah.
- Podpora strateškim pobudam »Big Bet« in načrtom razvoja naprednih tehnologij, vključno z ocenjevanjem nastajajočih tehnologij in opredeljevanjem možnosti njihove uporabe v okviru proizvodnih operacij.
- Prevzemanje odgovornosti za lasten kontinuiran osebni in strokovni razvoj ter aktivna izmenjava znanja, izkušenj in dobrih praks v skladu s poslovnimi potrebami.
- Opravljanje dela v skladu z vsemi veljavnimi zahtevami na področju varnosti in zdravja pri delu, varovanja okolja in varovanja premoženja.
- Doseganje ciljev in ključnih kazalnikov uspešnosti (KPI), določenih v okviru letnega procesa določanja ciljev, ter opravljanje drugih nalog, ki jih dodeli nadrejeni ali izhajajo iz posebnih imenovanj.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plače za delovno mesto:

- Slovenija: **46.550€ - 86.450€**

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Plačna enakost je temeljno načelo naše kadrovske politike in odraža našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg osnovne letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 12% letne plače.
- **Regres za dopust**: Leta 2025 je znašal 2.496 € (neto). Za leto 2026 znaša 2.678,28 € (neto).
- **Nagrada za poslovno uspešnost**: Leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.224,18 €).
- **Zavarovanje: Dodatno nezgodno zavarovanje:** V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode. **Zavarovanje – Specialisti**: Kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske člane.
- **Care Connect:** Program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo:**Prevoz, prehrana ter ostali dodatki.**

Preberite brošuro in izvedite več o našem sistemu nagrajevanja:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

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Key Responsibilities

- Support the design and deployment of Physical AI, Computer Vision, Digital Twin, Agentic AI, Robotics and Automation solutions across Manufacturing Operations.
- Partner directly with manufacturing sites to identify and shape high-value use cases that improve productivity, quality, compliance and operational performance.
- Support the development of Digital Twin models and simulation capabilities to optimise manufacturing operations and shape Digital Twin, Computer Vision and Physical AI use cases across manufacturing platforms.
- Translate site-specific operational challenges into scalable and reusable technology solutions, enterprise models, frameworks and deployment blueprints.
- Drive rapid prototyping, MVP development, industrialisation and adoption of advanced technologies.
- Establish standards, reusable technology patterns and best practices for Computer Vision, Digital Twin, AI and Robotics solutions, supporting their adoption across sites and manufacturing platforms.
- Support strategic "Big Bet" initiatives and advanced technology roadmaps, evaluating emerging technologies and defining their potential application within manufacturing operations.
- Take responsibility for ongoing personal and professional development and actively share knowledge, experience and best practices in line with business needs.
- Work in accordance with all applicable workplace safety, environmental protection and property protection requirements.
- Deliver against objectives and KPIs established through the annual objective-setting process and undertake other responsibilities assigned by the supervisor or arising from specific appointments.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €46,550 - €86,450

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience, in accordance with the Novartis pay-setting policy, and will be reviewed periodically after joining Novartis.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

The rewards of being part of our team go beyond base salary and incentives. Benefits may include an annual bonus, flexible working arrangements, the possibility of working from home, a pension scheme, the possibility of joining a collective health insurance scheme, employee recognition, wellbeing support, and learning and development opportunities.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to creating a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and Accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to **diversity.inclusion_slo@novartis.com** and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€46,550.00 - €86,450.00
Дивизион
Operations
Business Unit
Information Technology
Место
Словения
Сайт
Ljubljana
Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
Data and Digital
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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