

Research Scientist, Lab Technician I or II

Job ID
REQ-10089820
Окт. 21, 2026
CША

Сводка

#LI-Onsite
Location: Cambridge, MA
This role is based in Cambridge, MA, and does not have the ability to be located remotely.

The Oncology Pharmacology group at BR in Cambridge MA is seeking a scientist proficient in in vivo techniques to join our team. The successful candidate will be supporting the development and characterization of novel therapeutics and targets.

About the Role

Major Accountabilities

- Perform various in vivo procedures, such as dosing (IV, IP, SQ, PO), body weight measurements, clinical/in-life observations, sample/tissue harvests, necropsy, blood collection (cardiac, tail vein, saphenous), and euthanasia, while adhering to all standard operating procedures (SOPs), policies, animal welfare regulations, and regulatory procedures
- Assist in in vivo pharmacology pre-study laboratory activities and related ex vivo activities as needed studies (Preparing/labeling consumables, placing orders, organizing reagents inventories, processing samples, etc.)
- Manage multiple assignments/projects as assigned while maintaining data quality and meeting timelines.
- Maintain a safe working environment and adhere to applicable safety regulations in a BSL 1 and/or 2 laboratory.

Desirable requirements:

- GED or High School degree required, 2-year degree in Veterinary Technology, 4-year Science degree, with 1+ years of industry or academic experience or a combination of experience with higher education preferred.
- Experience with cancer models (xenografts or syngeneic), and in vivo assays for pharmacokinetic evaluations is a plus.
- Prior CRO experience is a plus.
- Proficiency (1+ years hands-on experience) with in vivo procedures in rodents, including multiple routes of dose administration (IP, PO, IV, SC), blood and sample collection (Cardiac, Tail vein, saphenous), dissection techniques, and necropsies.
- Demonstrated ability to quickly learn, multi-tasking, and good organizational skills.
- Meticulous laboratory approach, careful adherence to protocols and lab notebook documentation
- Demonstrated familiarity with regulations and guidelines dealing with the humane use of animals in research.
- Candidates must be reliable, focused on attention to detail, work independently as well as in a dynamic team environment.
- Highly motivated, with a sense of urgency and flexibility.
- Excellent interpersonal and communication skills
- The position requires performing in vivo work (working directly with rodents) and therefore must be able to wear appropriate PPE and physically perform the technical procedures. Must be able work from a standing position for prolonged time periods and perform repetitive motion tasks. Expected to work weekends, or holidays when needed.

Key Performance Indicators

- Team oriented and interactive.
- Strong attention to completion of tasks in an efficient/consistent manner
- Ensures compliance with all internal and external regulatory agencies in accordance with the Guide for the Care and Use of Laboratory Animals

Novartis Compensation and Benefit Summary:

Role Leveling (Dual Posting)

This is a dual posting. The final level and title will be determined by the hiring team based on skills, experience, and capabilities.

The salary for this position is expected to range between:

Research Scientist I: \$66,800 - \$124,000 per year.

Research Scientist II: \$81,200 - \$150,800 per year

Novartis may change the published

salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the

role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and

disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион

Biomedical Research

Business Unit

Research

Место

США

Состояние

Massachusetts

Сайт

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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