NOVARTIS

Legal Advisor

Job ID
REQ-10090163
Ноя. 02, 2026
Испания

Сводка

#LI-Hybrid
Location: Barcelona, Spain

Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Want to help shape how innovative medicines reach patients while navigating complex legal questions? As Legal Advisor, you'll be a trusted partner to the business, providing practical, risk-based legal guidance across the medicine life cycle. You'll work on diverse matters spanning healthcare law, commercial agreements, data protection, competition law, digital and technology topics, and intellectual property, translating complexity into clear, workable solutions. Working closely with colleagues across the Novartis Legal network, you'll have the opportunity to make a tangible impact while helping build simpler, smarter and increasingly digitally enabled ways of working.

About the Role

Key Responsibilities

- Act as a trusted legal partner, providing practical, timely advice that supports business priorities and manages legal risk.
- Advise across the medicine life cycle, including market access, medical affairs, marketing, promotion and loss of exclusivity.
- Provide legal guidance on Spanish healthcare, commercial, competition, data protection, digital and technology matters.
- Draft, review and negotiate commercial agreements and partnerships, ensuring compliance with applicable law and Novartis policies.
- Identify legal risks and opportunities early, developing clear, proportionate solutions and recommendations for business stakeholders.
- Manage disputes and litigation effectively, including coordination and oversight of external legal counsel.
- Collaborate across the Novartis Legal network and use digital tools responsibly to simplify and strengthen legal support.

Essential Requirements

- Spanish law degree or equivalent qualification recognized in Spain, with current eligibility to practice law and Bar Association membership.
- Relevant post-qualification experience in a law firm and/or in-house legal function.
- Sound knowledge of the Spanish legal and healthcare environment.
- Strong drafting, analytical, negotiation and problem-solving skills, translating complex legal topics into clear business advice.
- Pragmatic, solution-oriented approach with the ability to work independently, manage competing priorities and exercise sound judgement.
- Strong communication and influencing skills, combined with fluency in Spanish and English, both written and spoken.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: EUR 41.900 - EUR 77.900

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where

applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€41,900.00 - €77,900.00
Дивизион
Legal
Business Unit
Legal
Место
Испания
Сайт
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
Юристы, Интеллектуальная собственность, Compliance
Job Type
Full time
Employment Type
Regular
Shift Work
No

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