NOVARTIS

Senior Scientist Analytics (m/f/d)

Job ID
REQ-10090212
Окт. 28, 2026
Словения

Сводка

Our R&D unit in Mengeš is looking for a motivated scientist in the field of Physico-chemical analytics (PCA) to join us and help us develop a diverse portfolio of biotherapeutic modalities.

As a Senior Scientist you must demonstrate a broad and in-depth analytical understanding of PCA to evaluate the developability of various biologics modalities covered by Novartis Biomedical Research and Development units, ranging from traditional antibodies to advanced biologics formats and mixed modalities. You will support cell line development, upstream and downstream processing, formulation studies development.

We offer a stimulating work environment, ample opportunities for growth and development, and the chance to make a significant impact on the future of medicine. If you are a motivated and talented scientist with a passion for biomedical research, we invite you to apply and become a part of our dynamic team at Novartis.

Location: Menges, Slovenia #LI-Hybrid

This role is based in Menges, Slovenia. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

This is a temporary position for 1 year.

Naša raziskovalno-razvojna enota v Mengšu išče motiviranega raziskovalca na področju fizikalno-kemijske analitike (PCA), ki bi se nam pridružil in pomagal razvijati raznolik portfelj bioterapevtikov.

Kot Raziskovalec Ekspert morate izkazovati široko in poglobljeno razumevanje fizikalno-kemijske analitike za ocenjevanje razvojne primernosti različnih bioloških modalitet, ki jih pokrivajo enote Novartis Biomedicinske raziskave in Razvoj, od tradicionalnih protiteles do naprednih bioloških formatov in mešanih modalitet. Podpirali boste razvoj celičnih linij, razvoj bioprocesa (USP) in izolacij (DSP) ter razvoj formulacijskih študij.

Nudimo spodbudno delovno okolje, številne priložnosti za rast in razvoj ter možnost pomembnega vpliva na prihodnost medicine. Če ste motiviran in nadarjen raziskovalec s strastjo do biomedicinskih raziskav, vas vabimo, da se prijavite in postanete del naše dinamične ekipe v Novartisu.

Za to delovno mesto ni predviden paket ugodnosti za selitev.
Gre za začasno delovno mesto za obdobje 1 leta.

Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

About the Role

Key Responsibilities:

- Analyze and characterize biological candidates by spectroscopy (UV/ turbidity), capillary electrophoresis (CZE/CE-SDS), calorimetry (DSC/nanoDSF), light scattering technologies (DLS), mass spectrometry and viscometry including sample preparation, analysis, evaluation, interpretation and reporting
- Prepare and communicate analytical and results at internal and external meetings.
- Set up and perform preformulation assessments including forced degradation and early stability studies
- Author lab procedures and technology evaluations
- Accurately and timely process samples, contribute to result interpretation and prepare summary presentations and timely document all data in electronic lab journal and databases
- Actively undertake organizational responsibilities in lab organization, including maintaining equipment and implementation of new equipment

Minimum Requirements - What you will bring to the role

- MSc degree in biochemistry, biotechnology, chemistry or a related field with at least 3 years of relevant work experience in industry, or BSc University degree in biochemistry, biotechnology, chemistry or a related field with with at least 6 years of relevant work experience in industry.
- Expertise in physical-chemical analysis or other biophysical analysis, such as spectroscopy, calorimetry, viscometry and/or light scattering technologies.
- High learning ability to acquire expertise in new technologies and technical equipment
- Proven experience in successfully prioritizing and keeping timelines
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- Quality-, result- and customer-oriented working style
- Reliable and flexible team player, accustomed to sharing tasks and projects
- Fluency in English (oral/written)

Desired requirements:

- Expertise with hands-on experience of setting up pre-formulation assessments is not mandatory but considered a plus.
- Experience in mass spectrometry (not mandatory but considered a plus).

Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 27,160.00 to 50,440.00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- Annual bonus for all employees: 10 % of annual base salary.
- Holiday allowance: In 2025 it amounted to €2,496 (net). For 2026 it amounts to €2,678.28 (net).
- Yearly performance-based bonus: In 2025 it amounted to €2,538.64 (gross), including the winter allowance.
- Voluntary supplementary pension insurance: Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at €3.224,18)
- Insurance

Additional accident insurance: During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.

Specialist insurance: Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.

- Care Connect: A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: Transportation, meal allowance, and other supplements.

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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Ključne odgovornosti:

- Analiziranje in karakterizacija kandidatov za biološka zdravila s spektroskopijo (UV/merjenje motnosti), kapilarno elektroforezo (CZE/CE-SDS), kalorimetrijo (DSC/nanoDSF), tehnologijami sipanja svetlobe (DLS), masno spektrometrijo in viskozimetrijo, vključno s pripravo vzorcev, analizo, vrednotenjem, interpretacijo in poročanjem.
- Priprava in predstavitev analitičnih rezultatov na internih in zunanjih sestankih.
- Vzpostavitev in izvajanje predformulacijskih študij, vključno s študijami razgradnje proteinov in zgodnjimi študijami stabilnosti.
- Priprava laboratorijskih postopkov in ocen tehnologij.
- Natančna in pravočasna obdelava vzorcev, sodelovanje pri interpretaciji rezultatov, priprava predstavitev s povzetki ter pravočasno dokumentiranje vseh podatkov v elektronskem laboratorijskem dnevniku in podatkovnih zbirkah.
- Aktivno prevzemanje organizacijskih odgovornosti v laboratoriju, vključno z vzdrževanjem opreme in uvajanjem nove opreme.

Minimalne zahteve – kaj boste prinesli na to delovno mesto

- Magisterij (MSc) iz biokemije, biotehnologije, kemije ali sorodnega področja z najmanj 3 leti ustreznih delovnih izkušenj; ali Visokošolska izobrazba 1. bolonjske stopnje (BSc) iz biokemije, biotehnologije, kemije ali sorodnega področja z najmanj 6 leti ustreznih delovnih izkušenj.
- Strokovno znanje na področju fizikalno-kemijske ali druge biofizikalne analitike, kot so spektroskopija, kalorimetrija, viskozimetrija in/ali tehnologije sipanja svetlobe.
- Visoka sposobnost učenja za pridobivanje strokovnega znanja o novih tehnologijah in tehnični opremi.
- Dokazane izkušnje z uspešnim določanjem prednostnih nalog in upoštevanjem rokov.
- Način dela, usmerjen v kakovost, rezultate in potrebe strank.
- Zanesljivost in prilagodljivost pri timskem delu ter izkušnje z delitvijo nalog in projektov.
- Tekoče znanje angleščine (ustno in pisno).

Zaželene zahteve:

- Strokovno znanje in praktične izkušnje z vzpostavitvijo predformulacijskih študij niso obvezni, vendar predstavljajo prednost
- Izkušnje z masno spektrometrijo niso obvezne, vendar predstavljajo prednost

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plače za delovno mesto:27,160.00 to 50,440.00 EUR

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Plačna enakost je temeljno načelo naše kadrovske politike in odraža našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg osnovne letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 10 % letne plače.
- **Regres za dopust**: Leta 2025 je znašal 2.496 € (neto). Za leto 2026 znaša 2.678,28 € (neto).
- **Nagrada za poslovno uspešnost**: Leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.224,18 €).
- **Zavarovanje**

Dodatno nezgodno zavarovanje: V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode.

Zavarovanje – Specialisti: Kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske člane.

- **Care Connect:** Program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo:**Prevoz, prehrana ter ostali dodatki.**

Preberite brošuro in izvedite več o našem sistemu nagrajevanja:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you.

Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€27,160.00 - €50,440.00
Дивизион
Biomedical Research
Business Unit
Research
Место
Словения
Сайт
Mengeš
Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10090212

Senior Scientist Analytics (m/f/d)

Apply to Job
Job ID
REQ-10090212

Senior Scientist Analytics (m/f/d)

Apply to Job

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