

Junior Product Steward, Manufacturing Science & Technology

Job ID
REQ-10090483
Окт. 22, 2026
Нидерланды

Сводка

#LI-Onsite
Location: Baarle Nassau, NL

Relocation Support: This role is based in Baarle Nassau, NL. Novartis is unable to offer relocation support: please only apply if accessible.

Do you enjoy being the technical expert behind a product's success throughout its entire lifecycle? As a Junior Product Steward, you will serve as the owner of process knowledge for assigned products, ensuring oversight of manufacturing processes from technology transfer through commercial production. You will lead Ongoing Process Verification activities, monitor process performance through data analysis, and drive continuous process improvement while maintaining compliance with current Good Manufacturing Practices and quality requirements. Working across manufacturing, quality, validation, and regulatory functions, you will play a key role in ensuring products remain robust, compliant, and in a constant state of validation throughout their lifecycle.

About the Role

Key Responsibilities

- Lead and oversee Ongoing Process Verification activities across the commercial product lifecycle.
- Establish monitoring plans and perform periodic evaluations to verify continued process performance.
- Ensure products remain in a validated state throughout manufacturing and lifecycle management activities.
- Analyze process data, critical parameters, and trends to support process monitoring and optimization.
- Author, review, and approve test protocols, reports, and technical documentation.
- Drive investigations of process deviations and implement effective corrective and preventive actions.
- Lead process improvement initiatives using scientific, risk-based, and data-driven approaches.
- Create and maintain product-specific Quality Risk Analyses to support robust process control.
- Support technical changes, product lifecycle activities, and associated validation requirements.
- Support site inspection readiness for assigned products.

Essential Requirements

- Bachelor's degree in Pharmacy, Pharmaceutical Technology, Chemistry, or an equivalent scientific discipline.
- 1-2 years of experience in Manufacturing, Manufacturing Science & Technology, Technical Research & Development, QA or QC in a pharmaceutical or Good Manufacturing Practice environment.
- Proven understanding of pharmaceutical processes, Good Manufacturing Practices, and Regulatory requirements.
- Experience in data handling and applied statistics.
- Advanced Microsoft Excel skills; experience with Power BI or statistical software is an advantage.
- Fluent English; proficiency in Dutch is an advantage.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 45,900 to € 85,300

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and

professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€45,900.00 - €85,300.00
Дивизион
Operations
Business Unit
Production / Manufacturing
Место
Нидерланды
Сайт
Baarle Nassau
Company / Legal Entity
NL42 (FCRS = NL042) IDB Holland BV
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

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