

(高级/资深) 地区经理

Job ID
REQ-10091291
Окт. 29, 2026
Китай

Сводка

作为一线业务领导者，您将带领团队推动辖区业务发展，通过人才培养、团队赋能与跨职能协作，将战略转化为执行成果，在提升业务表现的同时，为更多患者带来积极改变。

About the Role

主要职责：

- 负责辖区业务发展及团队管理，带领团队依法依规开展药品信息传递和学术沟通，确保业务活动符合国家法律法规及公司合规要求
- 通过业务规划、团队辅导、绩效管理和跨职能协作推动区域业务发展，持续提升团队专业能力和执行质量
- 培养和发展人才，建设高敬业度团队，践行诺华“求知、赋能、诚信、激发”的价值观，发挥影响力、赋能团队成长，为患者创造更大价值

对多元化和包容性/平等就业机会的承诺：

诺华致力于为我们所服务的患者和社区建立一个优秀、包容的工作环境和多元化的团队。

基本要求：

- 需符合医药代表备案管理规定的专业与学历，以及从业资格要求
- 大学本科及以上学历
- 良好的英语听说读写能力
- 3年以上制药行业相关经验，1年以上管理经验
- 出色的团队管理/领导能力
- 合规意识强

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Дивизион
International
Business Unit
Sales
Место
Китай
Сайт
Shaoxing (Zhejiang Province)
Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd
Functional Area
Продажи
Job Type
Full time
Employment Type
Regular (Sales Manager)
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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List of links present in page

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2. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
3. <mailto:diversityandincl.china@novartis.com>
4. https://platform.moseeker.com/m/customize/page/novartis?job_number=REQ-10091291
5. https://platform.moseeker.com/m/customize/page/novartis?job_number=REQ-10091291