NOVARTIS

Maintenance & Reliability Technician

Job ID
REQ-10091739
Ноя. 23, 2026
Испания

Сводка

#LI-Onsite

This role is based in Zaragoza, Spain. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Welcome to where we thrive together!

Ready to use your technical expertise to make a real impact? At Novartis, you'll join a collaborative and inclusive environment where we work together to solve some of healthcare's toughest challenges.

As a Maintenance & Reliability Technician, you will play a key role in ensuring our production equipment and facilities operate safely, reliably and efficiently. You will perform preventive and corrective maintenance, troubleshoot technical issues, and contribute to improvements that reduce recurring failures and equipment downtime.

You will also support maintenance activities through SAP S/4HANA, technical documentation and equipment qualification, ensuring all activities meet GMP, Quality and HSE standards.

About the Role

Key responsibilities:

- Perform and follow up on preventive and corrective maintenance of production equipment, utilities and facilities.
- Diagnose equipment failures, troubleshoot technical issues and help minimize downtime.
- Identify recurring failures and contribute to root cause analysis, reliability and continuous improvement initiatives.
- Manage maintenance activities and work orders using SAP S/4HANA, ensuring accurate and traceable documentation.
- Support spare parts management, technical documentation and external maintenance providers.
- Participate in equipment qualification, calibration and technical projects.
- Ensure maintenance activities are completed and documented in line with GMP, Quality and HSE requirements.

Essential Requirements:

- Technical qualification or degree in Electromechanics, Mechatronics, Electronics, Industrial Engineering or a related technical field.
- Relevant hands-on experience in industrial maintenance, including preventive and corrective maintenance and troubleshooting, ideally within a pharmaceutical, industrial or large-scale manufacturing environment.
- Strong attention to detail and ability to maintain accurate technical documentation.
- Collaborative, proactive and solution-oriented approach.
- Spanish and sufficient English to work with SOPs and technical documentation.

Desirable Requirements:

- Experience with SAP/SAP S/4HANA or another maintenance management system.
- Experience with reliability, root cause analysis and continuous improvement.
- Knowledge of equipment qualification, calibration and spare parts management.
- Experience working with production equipment and utilities in a pharmaceutical or similarly regulated environment.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: EUR 25,500 – 47,300

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€25,500.00 - €47,300.00
Дивизион
Operations
Business Unit
Production / Manufacturing
Место
Испания
Сайт
Zaragoza
Company / Legal Entity
ES45 (FCRS = ES045) Advanced Accelerator Applications Iberica S.L.U.
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No

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