NOVARTIS

Senior Engineer, MS&T - Technology Transfer

Job ID
REQ-10091764
Ноя. 11, 2026
США

Сводка

Join Novartis and help bring innovative therapies to patients through successful technology transfer of drug substance manufacturing processes. As a Senior Engineer within MSAT, you will lead technology transfer activities, support process scale-up and commercialization efforts, and partner across Manufacturing, Quality, and Supply Chain to ensure reliable GMP production. This role offers the opportunity to drive process performance, continuous improvement, and the successful introduction of new products at our Durham site.

About the Role

Location:

- This position will be located in Durham, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Key Responsibilities:

- Lead technology transfer activities for new drug substance products and manufacturing processes.
- Support process scale-up, commercialization, and GMP readiness for transferred products.
- Serve as the technical lead for process investigations, troubleshooting, and operational challenges.
- Analyze process performance data and implement improvements to enhance reliability and product quality.
- Monitor CQAs and CPPs to maintain process control and reduce variability.
- Partner with Manufacturing, Quality, and Supply Chain to support production goals and product supply.
- Drive continuous improvement initiatives and support implementation of process changes.
- Support startup and qualification activities for new equipment, systems, and manufacturing processes.

Essential Requirements:

- Bachelor's degree with 6+ years, Master's degree with 4+ years, or PhD with 2+ years of relevant experience.
- Experience supporting drug substance manufacturing within a biopharmaceutical production environment.
- Hands-on experience leading or supporting technology transfer, process transfer, or commercialization activities.
- Strong knowledge of GMP/cGMP requirements and manufacturing compliance standards.
- Experience with process monitoring, data analysis, and continuous improvement initiatives.
- Ability to troubleshoot manufacturing processes and lead technical investigations.
- Experience collaborating with cross-functional teams including Manufacturing, Quality, and Supply Chain.
- Strong written and verbal communication skills with the ability to influence technical outcomes.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between $114,100 and $211,900 annually

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
Operations
Business Unit
Production / Manufacturing
Место
США
Состояние
North Carolina
Сайт
Durham
Company / Legal Entity
U473 (FCRS = US473) Novartis Innovative Technologies Inc
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Regular
Shift Work
No

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