NOVARTIS

Senior Expert Science & Technology (Process Analytical Sciences) (m/f/d) - Znanstveni svetovalec (Process Analytical Sciences) (m/f/d)

Job ID
REQ-10092155
Ноя. 12, 2026
Словения

Сводка

At Novartis, our Process Analytical Sciences teams turn complex analytical data into scientific understanding that supports the process development of innovative biologic medicines. We are looking for a Senior Expert to join our Process Analytics team in Mengeš. You will combine Mass Spectrometry, physico-chemical analytics and data-driven approaches to solve challenging scientific questions and advance our analytical capabilities. This is an opportunity for an experienced scientist who enjoys being close to science while having an impact beyond individual experiments.

Location: Menges, Slovenia
#LI-Hybrid

V podjetju Novartis naša ekipa za analitiko (Process Analytical Sciences) pretvarjajo kompleksne analitske podatke v znanstvena spoznanja, ki podpirajo razvoj procesov za inovativna biološka zdravila. V svojo ekipo v Mengšu vabimo znanstvenega svetovalca (raziskovalca). Na tem delovnem mestu boste združevali masno spektrometrijo, fizikalno-kemijske analitske metode in podatkovno podprte pristope za reševanje zahtevnih znanstvenih vprašanj ter razvoj naših analitskih zmogljivosti. To je odlična priložnost za izkušenega raziskovalca, ki želi ostati tesno povezan z znanostjo in raziskovanjem, hkrati pa s svojim delom ustvarjati vpliv, ki presega posamezne eksperimente.

Lokacija: Mengeš, Slovenia
#LI-Hybrid

About the Role

Key Responsibilities:

- Design, execute and interpret analytical studies supporting drug substance, drug product and process development.
- Develop and apply analytical approaches including chromatography, electrophoresis and Mass Spectrometry.
- Grow and contribute to our MS capabilities, including MAM, intact mass analysis and peptide mapping.
- Use statistics, data science and advanced data visualizationto extract deeper insights from analytical data.
- Explore opportunities for automation, digital workflows, multivariate analysis and AI/ML applications.
- Troubleshoot complex scientific problems and translate data into clear conclusions and recommendations.
- Provide scientific guidance, share knowledge and collaborate across analytical disciplines and development teams.

What you will bring

- Master's degree or PhD in analytical chemistry, biochemistry, biotechnology, pharmaceutical sciences or a related field.
- Strong experience in Mass Spectrometry and characterization of proteins or biologics.
- Experience with physico-chemical analytics is an advantage, but motivation to develop deeper physico-chemical analytics expertise is equally important.
- Experience or strong interest in data science, ideally including statistics, multivariate analysis, Python, R or similar tools.
- Strong scientific problem-solving skills and curiosity for new technologies.
- Excellent collaboration and communication skills and fluency in English.
- Ability to work effectively in a team while independently organizing and prioritizing multiple scientific projects and tasks.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

Rewards:

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- Slovenia: €46,550 – 86,450

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees:** 12% of annual base salary.
- **Holiday allowance:** In 2025 it amounted to €2,496 (net). For 2026 it amounts to €2,678.28 (net).
- **Yearly performance-based bonus:** In 2025 it amounted to €2,538.64 (gross), including the winter allowance.
- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at €3.224,18).
- **Shift allowances:** shift work (15%); multi-shift work (20%); night work (70%); work on Sundays and public holidays (50%). (if selected candidates will work in shifts)
- **Insurance:**

Additional accident insurance: During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.

Specialist insurance: Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.

- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements:**Transportation, meal allowance, and other supplements.**

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Vaše ključne odgovornosti:

- Načrtovanje, izvajanje in interpretacija analitskih študij za podporo razvoju učinkovine (drug substance), zdravilne oblike (drug product) in proizvodnih procesov.
- Razvoj in uporaba analitskih pristopov, vključno s kromatografijo, elektroforezo in masno spektrometrijo.
- Krepitev in razvoj strokovnega znanja na področju masne spektrometrije, vključno z metodami**MAM (Multi-Attribute Method)**, analizo intaktne mase proteinov (intact mass analysis) in mapiranjem peptidov (peptide mapping).
- Uporaba statistike, podatkovne znanosti in napredne vizualizacije podatkov za pridobivanje poglobljenih vpogledov iz analitskih podatkov.
- Raziskovanje možnosti za avtomatizacijo, digitalne delovne procese, multivariatno analizo ter uporabo umetne inteligence in strojnega učenja (AI/ML).
- Reševanje kompleksnih znanstvenih izzivov ter pretvarjanje podatkov v jasne zaključke in priporočila.
- Zagotavljanje znanstvenega usmerjanja, deljenje znanja ter sodelovanje z različnimi analitskimi disciplinami in razvojnimi ekipami.

Vaš doprinos k delovnem mestu:

- Magisterij ali doktorat znanosti (PhD) s področja analitske kemije, biokemije, biotehnologije, farmacevtskih ved ali sorodnega področja.
- Obsežne izkušnje na področju masne spektrometrije ter karakterizacije proteinov oziroma bioloških zdravil.
- Izkušnje s fizikalno-kemijskimi analitskimi metodami predstavljajo prednost, enako pomembna pa je tudi motivacija za nadaljnji razvoj strokovnega znanja na tem področju.
- Izkušnje ali močan interes za področje podatkovne znanosti, po možnosti s poznavanjem statistike, multivariatne analize ter orodij, kot so Python, R ali podobna programska okolja.
- Izrazite sposobnosti znanstvenega reševanja problemov ter radovednost za nove tehnologije.
- Odlične sodelovalne in komunikacijske veščine ter aktivno znanje angleškega jezika.
- Sposobnost učinkovitega timskega dela ter samostojnega organiziranja in določanja prioritet pri vodenju več znanstvenih projektov in nalog hkrati.

Z izbranim kandidatom bomo sklenili delovno razmerje za**nedoločen čas** s poskusno dobo **6 mesecev**. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plače za delovno mesto:

• Slovenija: 46,550 – 86,450€

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Plačna enakost je temeljno načelo naše kadrovske politike in odraža našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg osnovne letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 12 % letne plače.
- **Regres za dopust**: Leta 2025 je znašal 2.496 € (neto). Za leto 2026 znaša 2.678,28 € (neto).
- **Nagrada za poslovno uspešnost**: Leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.224,18 €).
- **Zavarovanje:**

Dodatno nezgodno zavarovanje: V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode.

Zavarovanje – Specialisti: Kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske člane.

- **Care Connect:** Program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo:**Prevoz, prehrana ter ostali dodatki.**

Preberite brošuro in izvedite več o našem sistemu nagrajevanja:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključenosti: Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€46,550.00 - €86,450.00

Дивизион
Development
Business Unit
Development
Место
Словения
Сайт
Mengeš
Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusion_slo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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