NOVARTIS

Director, Policy & Intelligence

Job ID
REQ-10092373
Ноя. 25, 2026
США

Сводка

#LI-Hybrid

Location: Rockville, Maryland

Relocation Support: This role is based in Rockville, Maryland. Novartis is unable to offer relocation support: please only apply if accessible.

Shape the policies that shape the future of medicine. As Director, Regulatory Policy & Intelligence, you'll turn emerging regulatory and legislative developments into clear, actionable strategies that support drug development and the wider business. Working across Regulatory Affairs and cross-functional teams, you'll provide strategic policy insight, help anticipate the impact of new requirements, build alignment on critical regulatory issues, and represent Novartis externally to help shape an evolving regulatory environment. This is an opportunity to combine regulatory expertise, strategic thinking and influence to make an impact both within Novartis and across the broader healthcare landscape.

About the Role

Key Responsibilities

- Provide strategic regulatory policy guidance to support global drug development, registration and marketed products.
- Analyse emerging regulatory policies and translate potential business impacts into clear strategic recommendations.
- Shape Novartis positions on proposed laws, regulations and guidance through coordinated stakeholder input.
- Represent Novartis externally through trade associations and other regulatory policy forums.
- Partner cross-functionally to influence emerging legislative proposals and advance strategic regulatory priorities.
- Lead cross-functional groups implementing new and evolving regulatory requirements across the organisation.
- Communicate critical regulatory intelligence to senior stakeholders, enabling informed decisions and proactive responses.

Essential Requirements

- Bachelor's or Master's degree in science, health policy, law or another relevant discipline.
- Strong regulatory affairs or health policy experience within pharmaceutical or biologic development.
- Deep understanding of regulatory and legislative environments and their implications for drug development.
- Demonstrated ability to develop strategic, creative and proactive regulatory policy solutions.
- Proven success working cross-functionally and influencing stakeholders within complex, global organisations.
- Strong communication, negotiation, interpersonal and problem-solving skills, with fluency in English.

Novartis Compensation Summary:

The salary for this position is expected to range between $176,400 and $327,600 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a

variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
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Business Unit
Development
Место
США
Состояние
Maryland
Сайт

Rockville
Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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