NOVARTIS

Associate Director, Policy & Intelligence

Job ID
REQ-10092383
Ноя. 25, 2026
США

Сводка

#LI-Hybrid

Location: Rockville, Maryland

Relocation Support: This role is based in Rockville, Maryland. Novartis is unable to offer relocation support: please only apply if accessible.

Help shape how evolving regulation becomes smarter development strategy. As Associate Director, Regulatory Policy & Intelligence, you'll turn emerging regulatory requirements and policy developments into actionable insights that support critical decisions across Novartis. Working across global teams and external stakeholder groups, you'll help anticipate change, influence regulatory thinking and ensure our development strategies stay ahead of an evolving regulatory landscape.

About the Role

Key Responsibilities

- Monitor emerging laws, guidelines and regulatory developments to identify potential impact on Novartis development programmes.
- Translate regulatory intelligence into clear, actionable insights that support informed decision-making across global teams.
- Identify and escalate significant regulatory developments to Regulatory Affairs, development teams and relevant stakeholders.
- Contribute regulatory policy and intelligence expertise to product development strategies and cross-functional working groups.
- Coordinate Novartis responses to emerging legislation and regulatory guidance through trade associations and Health Authorities.
- Represent Novartis in external working groups, trade associations and other stakeholder forums.
- Develop and deliver training that helps colleagues understand and respond to new and evolving regulatory requirements.

Essential Requirements

- Bachelor's or Master's degree in a science-related discipline, with relevant regulatory or drug development expertise.
- Demonstrated experience in regulatory affairs, regulatory policy, or pharmaceutical and biologic development.
- Experience working effectively within global, matrixed or cross-functional pharmaceutical or Health Authority environments.
- Strong communication and interpersonal skills, with the ability to translate complex regulatory information for diverse stakeholders.
- Effective negotiation and problem-solving skills, with the ability to navigate evolving regulatory issues and priorities.
- Fluency in English, with the ability to communicate confidently in an international business environment.

Novartis Compensation Summary:

The salary for this position is expected to range between $152,600 and $283,400 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a

variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people clickhere.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Дивизион
Development
Business Unit
Development
Место
США
Состояние
Maryland
Сайт
Rockville

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

Job ID
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Associate Director, Policy & Intelligence

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