NOVARTIS

Biomarker Scientific Monitor, Senior Scientist II- Laboratory Excellence and Operations (LEO)

Job ID
REQ-10092400
Ноя. 17, 2026
США

Сводка

#LI-Hybrid
Internal Title: Senior Scientist II
Location: Cambridge, MA, USA

Laboratory Excellence and Operation (LEO) is the key global resource for Line functions (LF) and BR Clinical Trial Teams for biomarkers including biomarker outsourcing, scientific biomarker monitoring, vendor management, biomarker logistics, clinical site communication and sample coordination. LEO is working in close collaboration with clinical teams, LF technology experts, Biomarker Leads (BMLs) as well as external service providers (ESP) including central labs and clinical sites.

About the Role

Key Responsibilities:

- Act as a portfolio scientific monitor and oversee one or more strategic vendors. Contribute to development of strategic ESPs, including on boarding, planning, communication, oversight, and act as a point of contact to ESP and SME at the BMD level. Support the implementation of innovative and global external solutions and best practices across BMD
- Independently provide end-of-end support for biomarkers at external service providers (ESP), including placing, implementing and monitoring biomarker fit-for-purpose /context of use assays (primary focus on genetic/genomic as well as immunoassay, flow cytometry, etc.) in TM clinical studies. Partner with ESP and internal teams to ensure on time/quality deliverables
- Independently identify assay quality or performance issues. Resolve and engage LF SME, clinical trial leaders, data management and other teams in complex issue resolution and escalations.
- Support data transfer and data flow (e.g. DTS, etc.) for managed biomarkers and studies. Update study and project information in relevant IT systems
- Support early portfolio as Therapeutic Area (TA) LEO lead role.
- Serve as a BMD Study Expert BSE and clinical team representative from BMD on selected clinical studies and/or at a project level. Partner with clinical teams and functions
- Collaborate with other BMD functions and contribute to biomarker clinical operation processes, continuous improvement initiatives and innovations in LEO and BMD.

Essential Requirements:

- BS in life science with 5+ years of experiences or advance degree with 2 years in clinical operations and/or clinical bioanalysis
- Emerging leader who is passionate about biomarkers, operational innovation and partnership with external service providers/CROs and internal subject matter experts
- Laboratory knowledge and experience with one or several biomarker modalities e.g. immunoassays, LC-MS/mass spectrometry, cellular biomarkers including knowledge and experience overseeing fit-for-purpose/Context of use assays
- Experience in troubleshooting biomarker assays in CRO and assay transfer to CROs as well as managing relationship and performance of external service providers/CROs including specialized laboratories is required.
- Deep knowledge of clinical study set up and clinical operations, clinical sample analysis
- Knowledge of the drug development process, biomarkers and working with clinical translation research or global clinical studies
- Experience working in a global organization and matrix environment (multiple roles/connections and stakeholders)
- Experience in global project management, problem solving, influencing, communication and leadership skills.
- In depth/expert knowledge of regulatory requirements e.g. data integrity, GCP, GLP, etc.
- Concise oral and written communication skills

The salary for this position is expected to range between: $98,700-$183,300/year

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Functional Area
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Job Type
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Employment Type
Regular
Shift Work
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