NOVARTIS

Expert, Science & Technology Process Analytical Sciences (m/f/d)

Job ID
REQ-10092492
Ноя. 17, 2026
Австрия

Сводка

As an Expert within Process Analytical Sciences (PAS), you will play a pivotal role in our team, leveraging the full potential of Mass Spectrometry (MS) applications during process development. You will drive MS implementation for Biologics within our group including designing and performing studies with mass spectrometric methods such as multi-attribute method by LC-MS (MAM) and interpreting results in the context of the target quality product profile during process development. Your expertise will help enhance our analytical set-up, contributing to our goal of becoming a state-of-the-art and robust analytical partner in a fully integrated and digital organization.

Location: Schaftenau, Austria
#LI-Onsite

This role is based in Schaftenau, Austria. Novartis is unable to offer relocation support for this role. Please only apply if this location is accessible for you.

Temporary – Fixed Term Contract ending 31/7/2028

About the Role

We are looking for an experienced scientist with deep protein analytical expertise with solid MS knowledge as well as on pharmaceutical drug substance and drug product development.

KEY RESPONSIBILITIES:

- Design and perform/supervise MS-related activities of assigned projects; understand and meet customer needs and ensure all own and team activities are aligned with overall drug development process
- Support in development of testing strategies for process development using MAM and further MS-based methods
- Conduct, evaluate and interpret results of analyses and draw relevant conclusions. Review and approve analysis, critically evaluate results and discuss conclusions together with other scientists
- Contribute to all project and network strategy and drive the implementation; apply scientific and quality-related expertise to address complex R&D issues within a multifunctional project team
- Communicate, address and solve complex problems within own area of responsibility
- Set-up of a training and knowledge management process to onboard and maintain MS method and project specific expertise
- Provide scientific and technical guidance; actively drive knowledge exchange; present scientific/technical results internally and externally where appropriate
- Maintain and qualify equipment and manage operational aspects in lab as assigned

REQUIREMENTS:

- University degree (preferable MSc or PhD) in analytical chemistry, pharmaceutical technology, biotechnology, biochemistry, chemistry, chemical engineering or other relevant natural science discipline
- At least 3 years of working experience, preferably in pharmaceutical industry, biotechnology or other relevant industry.
- Solid knowledge within the area of Analytical Development (strong understanding of mass spectrometry principles) and in protein chemistry
- Excellent collaboration and communication skills (ability to effectively work with others to achieve common goals through communication, teamwork, and problem solving)
- Proficiency in oral and written English; German beneficial
- Strong proficiency in digital technologies, good knowledge of software and computer tools

Rewards:

Expected Annual Base Salary Range for role:

- 66,978 – 96,200 EUR

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €59,781.96 EUR/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies. We

are open for part-time and job-sharing models and support flexible and remote working where possible.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€60,978.00 - €96,200.00
Дивизион
Development
Business Unit
Development
Место
Австрия
Сайт
Schaftenau
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
Research & Development
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

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