NOVARTIS

Process Expert (m/f/d), temporary

Job ID
REQ-10092897
Ноя. 24, 2026
Австрия

Сводка

#LI-Hybrid
Location: Schaftenau, Austria
Relocation Support: This role is based in Schaftenau, Austria. Novartis is unable to offer relocation support: please only apply if accessible.

Are you passionate about working at the intersection of GMP manufacturing, equipment and process excellence? In this role, you will be a key partner to our Drug Substance manufacturing organization, helping ensure that our equipment and processes remain compliant, reliable and inspection-ready.
You will take ownership of diverse Process Support topics, including risk assessments, deviations and CAPAs, change evaluations, trending and environmental monitoring. Working closely with Production, Quality and other technical functions, you will have the opportunity to solve real manufacturing challenges, drive continuous improvement and directly contribute to the reliable production of high-quality medicines.

About the Role

Key Responsibilities:

- Support safe, efficient and GMP-compliant Drug Substance manufacturing within the Process Support Unit.
- Manage and support deviations, CAPAs and change evaluations, ensuring timely follow-up and implementation of agreed actions.
- Conduct and evaluate risk assessments related to equipment, processes and proposed changes.
- Coordinate and support trend analyses (e.g. particle monitoring) within Drug Substance manufacturing, identifying potential risks and improvement opportunities.
- Coordinate GMP-compliant pest control activities and ensure effective oversight and documentation.
- Create and maintain life-cycle documents to ensure compliance and accuracy.
- Act as a Subject Matter Expert during Health Authority inspections, supporting inspection readiness within your area of responsibility.
- Collaborate with Production, Quality and other cross-functional stakeholders to resolve issues and drive continuous improvement.

Essential Requirements:

- Bachelor’s degree or higher in Process Engineering, Biotechnology, Biology, Chemistry, Pharmacy or a comparable scientific/technical field; alternatively, completed vocational training in the pharmaceutical industry combined with at least 10 years of relevant pharmaceutical experience, particularly in risk assessments, deviations, trending and change evaluations.
- Experience with or strong understanding of GMP manufacturing environments and quality systems.
- Self-driven and independent working style, with the ability to take ownership of topics from initiation through completion.
- Strong communication and collaboration skills and the ability to work effectively within diverse, cross-functional teams.
- Fluency in German and good written and spoken English.
- Strong quality mindset with a structured, hands-on and solution-oriented approach.

Desirable Requirements:

- Previous experience within the pharmaceutical industry, particularly in Drug Substance manufacturing or Process Support.
- Good technical understanding, an affinity for automation, and interest in using AI and digital tools to improve ways of working.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

60.978,00 - 89.300,00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Adjustments for Applicants with Disabilities: If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€60,978.00 - €89,300.00
Дивизион
Operations
Business Unit
Production / Manufacturing
Место
Австрия
Сайт
Schaftenau
Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area
Technical Operations
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

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