NOVARTIS

Digital Finance Compliance Manager

Job ID
REQ-10092907
Ноя. 23, 2026
Чехия

Сводка

#LI-Hybrid

Primary Location: Prague, Czech Republic

Other Locations: UK - Remote; Hyderabad, India - Hybrid

Relocation Support: This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

The role will support drive and govern key financial compliance initiatives across digital domains, including Access Controls, IT Application Controls, Project Financial Impact Assessments, Robotic Cognitive Automation (RCA), and Artificial Intelligence (AI). You will work closely with Finance, FC&C, IT and External Auditors to ensure that Finance digital transformation initiatives are supported by a robust and compliant control environment.

About the Role

Key Responsibilities

- Contribute to the evolution of the current ICFR/NFCM methodology and provide expertise for various digital financial compliance related topics in the following key areas: Access Controls (Sensitive Access and Segregation of Duties), IT Application Controls (ITAC) Project Financial Impact Assessment.
- Support the coordination of SOX IT-related activities with the ISC team, providing guidance on scope and procedures and assessing potential impacts on ICFR and Financial Compliance.
- Leads/participates in projects in collaboration with Global functions
- Liaise with External Auditors w.r.t. audit planning, timelines and support queries in relation to topics including Access Controls, IT Project Impact assessment, Robotic cognitive Automation (RCA) and AI.
- Provide training material and define approach for educating NOCCs/countries Financial Compliance specialists on the areas of responsibilities, in alignment with NFCM training approach.

Essential Requirements:

- CA/CPA/MBA Finance or Equivalent degree, with prior working experience in a large Audit firm, preferably Big 4.
- Many years post qualification experience (incl. ITGC and SAP GRC / SAP security).
- Internal/Statutory/SOX 404 audit experience, business process knowledge.
- Strong understanding of the business process, related changes and risks, conduct and review of risk assessment and tests of design and operating effectiveness of controls.
- Good understanding of SAP, specific to the following: SAP S4/HANA: understanding of business process and controls in SAP environment, SAP GRC Access Controls (incl. good understanding of SAP authorization concepts) and Process Controls (incl. good understanding in designing business rules), Automated controls in SAP environments, primarily in SAP S4/HANA.

Desirable Requirements:

- Good understanding of compliance aspects in relation to ITACs, Automations (incl. AI) and advanced SAP knowledge.

Benefits & Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 808,381.00 - 1,501,279.00 CZK Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public transportation allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: https://www.novartis.cz/

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any

part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
Kč808,381.00 - Kč1,501,279.00
Дивизион
Finance
Business Unit
Finance
Место
Чехия
Сайт
Prague
Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.
Alternative Location 1
Home Worker - England/Wales, Великобритания
Alternative Location 2
Hyderabad (Office), Индия
Alternative Location 3
Selangor, Малайзия
Functional Area
Аудит и финансы
Job Type
Full time
Employment Type
Regular
Shift Work
No

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Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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