NOVARTIS

Multi-Discipline Engineer

Job ID
REQ-10093018
Ноя. 19, 2026
США

Сводка

Step into a role where your engineering expertise doesn't just support operations—it leads them. As a Multidiscipline Engineer, you will take ownership of critical maintenance strategies while guiding cross-functional teams to deliver reliable, compliant, and high-performing manufacturing systems. Your work will directly impact how efficiently we produce life-changing medicines for patients worldwide.

About the Role

Location:

- This position will be located in Morrisville, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Key Responsibilities:

- Lead engineering and maintenance activities to ensure reliability and optimal equipment performance
- Provide technical leadership and guidance to operators, technicians, and external partners
- Drive preventive and predictive maintenance strategies based on equipment criticality
- Lead and execute equipment, utility, and facility improvement initiatives
- Manage engineering projects including planning, budgeting, and vendor oversight
- Ensure all maintenance and engineering activities meet safety and regulatory compliance standards
- Oversee documentation including maintenance plans, specifications, and engineering records

Essential Requirements:

- Bachelor's degree in engineering or equivalent technical discipline
- Minimum five years of engineering experience in pharmaceutical or chemical industry
- Proven experience leading maintenance programs and technical teams
- Strong understanding of equipment lifecycle management and reliability principles
- Solid knowledge of good manufacturing practices and quality standards
- Excellent communication and leadership skills across cross-functional teams

Desirable Requirements:

- Advanced degree in engineering or related discipline
- Experience implementing advanced maintenance strategies such as reliability-centered maintenance

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between $98,700 and $183,300 annually.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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