NOVARTIS

Global Program Safety Lead - Oncology

Job ID
REQ-10093056
Ноя. 18, 2026
Испания

Сводка

Step into a role where your expertise directly safeguards patients and shapes the future of medicine.

As a Global Program Safety Lead - Oncology at Novartis, you'll own the end to end safety strategy for priority programs - bringing clarity to complex data, driving smart decisions in global teams, and ensuring benefit risk is understood and acted on across the product lifecycle.

You'll lead proactive safety governance, anticipate and manage emerging issues, and partner confidently with health authorities and internal leaders - turning insight into action, fast, and with purpose.

About the Role

Location: Barcelona, Spain

Working pattern:

Hybrid (12 days per month on-site)

This is a **director level** role and can be based in **Barcelona, Spain** or **London, UK**

Note: if you are interested in **London** location please apply on requisition **10093059**.

Key Responsibilities:

- Lead end-to-end safety strategy for assigned programs across development and lifecycle management
- Serve as scientific safety leader within global program, clinical, and trial teams
- Proactively identify, assess, and manage safety signals using data from all relevant sources
- Chair and drive Safety Management Teams to ensure timely, robust safety decision-making
- Own and deliver core medical safety documents, ensuring consistency and scientific rigor
- Guide benefit-risk evaluations and safety positioning across regulatory submissions
- Act as primary safety contact for health authority interactions and inquiries
- Partner cross-functionally to embed safety insights into development, labeling, and lifecycle decisions
- Ensure compliant documentation, tracking, and governance of all safety activities
- Mentor and guide colleagues, strengthening medical safety capabilities across the organization

Essential Requirements:

- Medical degree or equivalent required; doctoral degree, pharmacy doctorate, or comparable healthcare qualification preferred
- 5+ years' experience in pharmaceutical drug development within a global pharmaceutical organization
- 2+ years of hands-on experience in drug safety/pharmacovigilance or medical safety roles
- Proven expertise in benefit-risk evaluation and clinical safety assessment across development phases
- Demonstrated experience preparing safety sections of regulatory submissions and periodic safety reports
- Strong track record of leading cross-functional, multicultural teams in a matrix environment
- Fluency in spoken and written English, with ability to communicate complex safety topics clearly

Desirable Skills:

- Oncology experience would be a strong advantage
- Specialty board certification or postgraduate qualification in pharmaceutical medicine, epidemiology, or public health
- Working knowledge of additional major languages such as German, French, or Spanish

Languages:

- Fluent English (both spoken and written) is mandatory.

Ready to shape oncology global safety strategy at scale? Apply and bring your scientific leadership to the teams advancing breakthrough medicines for patients worldwide.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: EUR 85,100 - 158,100

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€85,100.00 - €158,100.00
Дивизион
Development
Business Unit
Development
Место
Испания
Сайт
Barcelona Gran Vía
Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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