NOVARTIS

Site Quality Head (Associate Director)

Job ID
REQ-10093110
Ноя. 22, 2026
США

Сводка

Location: Carlsbad, CA

Bring your Quality leadership to a role where your decisions directly shape compliance, operational excellence, and the delivery of Radioligand Therapy products to patients. As Site Quality Head, you will provide strategic and technical Quality leadership for the Carlsbad manufacturing site, ensuring operations meet cGMP requirements and Novartis Quality standards. You will lead the Quality organization, strengthen Quality systems and inspection readiness, and partner across the site and global organization to drive sustainable performance, effective risk management, and a strong culture of Quality.

#LI-Onsite

About the Role

Key Responsibilities

· Lead site Quality strategy, providing technical direction and representing Quality across site and global initiatives.

· Lead and develop the Quality team, building capability, accountability, engagement, and a strong Quality culture.

· Ensure operations, facilities, utilities, equipment, qualification, and validation activities meet cGMP requirements.

· Oversee critical Quality issues, investigations, deviations, out-of-specification results, corrective and preventive actions, and Health Authority notifications.

· Establish and monitor site Quality metrics, Quality plans, data integrity plans, risk assessments, and corrective actions.

· Partner across site and global teams to support expansions, product transfers, innovation, operational improvements, and strategic initiatives.

· Drive inspection readiness, regulatory compliance, Quality risk management, and site leadership accountability for sustained Quality performance.

Essential Requirements

· Bachelor’s degree in Life Sciences or a related scientific discipline.

· 10+ years of experience in a GMP pharmaceutical manufacturing environment, including laboratory operations and aseptic experience, and at least 3 years of combined, relevant experience in Quality Control and/or Quality Assurance roles.

· In-depth knowledge of current Good Manufacturing Practice, United States Food and Drug Administration regulations, and International Council for Harmonisation requirements. Understanding of US Pharmacopeia, European Pharmacopeia, and American Chemical Society standards.

· Proven success leading health authority inspections and delivering robust remediation and sustained compliance improvements.

· Strong leadership, organizational, and communication skills, with experience managing multiple priorities in a matrix organization.

Desirable Requirements

· Experience with process improvement approaches such as Lean Six Sigma, Total Quality Management, or 5S.

· Experience or training in Radioligand Therapies, radiopharmaceuticals and/or radiation safety.

The salary for this position is expected to range between $ 138,600 and $257,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people clickhere.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you.

Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Company / Legal Entity
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Site Quality Head (Associate Director)

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