NOVARTIS

Lead, Discovery Sciences China

Job ID
REQ-10093114
Ноя. 23, 2026
Китай

Сводка

-Identifies and validates molecular targets that play a key role in a particular disease process. Studies origin, relationship, development, anatomy, functions, and chemicalprocesses of living organisms. Analyzes materials to determine their toxic or nontoxic properties, binding and efficacy. Isolates or purifies analyses, and identifies hormones,minerals, proteins, and/or cultures of microorganisms to determine their biological properties. Examines and conducts research on chemical aspects chemistry of cells andcell division. Requires an understanding of one or more of the following: molecular biology, biochemistry, microbiology, cell biology, biophysics, virology and/or immunology.May identify and produce small quantities of new drugs, pharmaceutical compounds and/or nutrients. May develop an assay which employs in-vitro and/or in-vivo biological and immunological systems. May experiment with animals and tissue to determine the effect of new drug compound entities utilizing in-vivo, in-vitro and ex-vivo models on cells, tissues and whole animal systems. -Implements and provides input to enable a division-wide strategy for new discoveries and/or early development. Enables impactful experimentation, project initiation, and decision making/progression by leading and empowering an interdisciplinary team of technical experts, broad scientific leaders, and lab associates or by creating and driving scientific, functional and technical communities surrounding own area of deep expertise and thought leadership. Connects and inspires others around the Novartis mission.

About the Role

Key Responsibilities:

- Leads a cross-disciplinary team or brings together a broad functional community.
- May serve on leadership teams and/or decision boards to review projects and programs, assess progress, and provide multi-directional input to progress the Division pipeline; shares and communicates key information to team.
- Drives continuous improvement and provides deep insight with collaborators within area of expertise, and/or works with own team to build scientific, technical or early development expertise and added value within department and across Division.
- Sets talent, leadership development, and culture priorities for own team or sets priorities for matrix team or functional community , in alignment with Novartis People Strategy and in close collaboration with leadership team colleagues.
- Co-create top research organization to be one step ahead the market, contribute to long-term talent and succession planning and/or collaborate to define talent attraction and development model surrounding own area of expertise.
- Sought after mentor and role model for talent development, coaching, and performance discussions across the organization.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Novartis Biomedical Research in China

Novartis' ties with China date back 140 years, with a modern pharmaceutical presence dating to 1987, and the establishment of its biomedical research center in Shanghai in 2006. As part of our global approach to pursue the pharmaceutical innovation wherever it emerges and translate promising discoveries into medicines for patients around the world, Novartis is strengthening its R&D capabilities in China in support of our global R&D efforts, with a focus on scientific opportunities and the needs of patients in China and around the world.

We are recruiting scientists to join our established research center in Shanghai. For scientists joining Novartis Biomedical Research in China, this is an opportunity to engage with a rapidly evolving scientific environment, pursue challenging scientific questions and contribute to research with global relevance. Our ambition is to advance promising discoveries through research and clinical development into innovative medicines with the aim of benefiting patients in China and around the world.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Дивизион
Biomedical Research
Business Unit
Research
Место
Китай
Сайт
Shanghai (Shanghai)
Company / Legal Entity
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.
Functional Area
Research & Development
Job Type
Full time

Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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