NOVARTIS

QA Operations Manager (Weekend Days)

Job ID
REQ-10093250
Ноя. 22, 2026
США

Сводка

Location: Indianapolis, Indiana

Relocation Support: This role is based in Indianapolis, Indiana. Novartis is unable to offer relocation support: please only apply if accessible.

Please note that Novartis is unable to provide visa or immigration support for this position. Applicants must have authorization to work in the United States without requiring current or future sponsorship.

This position supports a Thursday-through-Sunday schedule consisting of four 10-hour shifts. Flexibility with start times, end times, and hours worked is required based on production schedules, operational demand, staffing, and QA coverage needs. Additional or adjusted coverage may be required to support production, product disposition, inspections, investigations, and unplanned quality or operational events.

Quality is at the heart of getting vital medicines to patients, and your leadership can make that impact every day. As QA Operations Manager, you'll lead the QA Operations team supporting manufacturing, testing, and supply chain activities, providing hands-on quality oversight and helping ensure compliant, timely product disposition. You'll partner across the Indianapolis site to strengthen a culture of quality, safety, compliance, and continuous improvement while ensuring operations meet cGMP requirements.

About the Role

Key Responsibilities

- Lead daily QA Operations activities, providing shopfloor oversight across manufacturing, quality control, and supply chain operations.
- Lead, hire, coach, and develop internal and external QA staff, ensuring appropriate coverage across all scheduled shifts.
- Perform live manufacturing batch-record reviews, promptly escalating discrepancies and supporting timely, compliant product disposition.
- Ensure operations meet current Good Manufacturing Practice requirements, quality systems, procedures, and data-integrity standards.
- Review, approve, and support procedures, investigations, corrective and preventive actions, change controls, complaints, training, and production/testing records.
- Support Food and Drug Administration and other regulatory interactions, submissions, and inspections for Indianapolis site activities.
- Partner across operations to promote accountability and a culture of safety, quality, compliance, patient delivery, and continuous improvement.
- Communicate weekend events, escalations, open actions, and operational concerns to QA and site leadership.

Essential Requirements

- 5+ years of experience in GxP manufacturing operations.
- 2+ years of experience in a Quality Assurance role within pharmaceutical or biotechnology manufacturing.
- Experience supporting aseptic manufacturing, including environmental monitoring, cleanliness zones, and sterility assurance.
- Knowledge of current Good Manufacturing Practice and regulatory requirements, including Food and Drug Administration 21 CFR Parts 211 and 212 and International Council for Harmonization guidelines.
- Experience leading quality operations in compliance with global requirements and supporting inspections by major health authorities.
- Strong leadership, communication, organization, and time-management skills, with the ability to manage multiple priorities and operational complexity.

Desirable Requirements

- Experience with Quality Control testing and digital or information technology applications used in quality operations.

The salary for this position is expected to range between $114,100 and $211,900 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people clickhere.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Quality
Место
США
Состояние
Indiana
Сайт
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U473 (FCRS = US473) Novartis Innovative Technologies Inc
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Job Type
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Employment Type
Regular
Shift Work
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