NOVARTIS

Medical Manager (Neurology)

Job ID
REQ-10093429
Ноя. 25, 2026
Польша

Сводка

Job Description Summary
#LI-Hybrid
Location: Warsaw, Poland

Relocation Support: Novartis is unable to offer relocation support: please only apply if accessible.

The Medical Manager focuses on optimizing patient access and outcomes by providing up to date compound and disease area medical expertise, acting as a key expert in the assigned therapeutic area, and leading across functions to address internal and external stakeholder needs. The role shapes and implements local and global therapeutic area strategies through innovative scientific engagement, co creation with healthcare systems and the scientific community, and close collaboration with country, regional, and global teams to ensure patient centric outcomes across the product lifecycle.

About the Role

Key responsibilities

- Provide medical and scientific expertise on assigned disease areas and products, supporting the full product lifecycle and therapeutic area strategy.
- Lead and contribute to medical education, scientific publications, congress activities, and external scientific programs, acting as a Novartis medical ambassador.
- Shape and co-create scientific engagement strategies, medical education plans, and medical content in close collaboration with cross-functional partners.
- Ensure high-quality, credible, and compliant peer-to-peer scientific exchange with healthcare professionals and medical experts.
- Identify and develop opportunities for joint value creation with scientific leaders, healthcare systems, and patient organizations, including co-designed strategies and studies.
- Gather, analyze, and share insights from external engagements, congresses, real-world practice, and peer-to-peer interactions to inform disease area strategy.
- Identify real-world evidence and implementation research needs, and support local evidence generation activities to close data gaps and improve patient outcomes.
- Ensure all medical, scientific, and educational activities adhere to medical governance, ERC, local laws, and internal compliance standards.

Requirements

- Advanced scientific degree (MD, PharmD, PhD, or equivalent); country language and English required; 2–3+ years of experience in medical or clinical roles.
- Experience in Medical Affairs or customer-facing scientific roles within the pharmaceutical industry.
- Strong medical and scientific expertise with the ability to interpret, analyze, and communicate clinical data.
- Proven capability in scientific writing, publications, and development of medical education materials.
- Experience working in cross-functional, matrix environments with effective stakeholder collaboration.
- Strong planning, organizational skills, and sound business acumen.
- Excellent communication skills with strong customer and stakeholder orientation.
- Preferred experience with innovative study designs, real-world evidence generation, and implementation science.

Rewards

At Novartis, we’re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

· Poland: PLN 213,900 - 397,300

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You will be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
zł213,900.00 - zł397,300.00
Дивизион
International
Business Unit
General Management
Место
Польша
Сайт
Warsaw
Company / Legal Entity
PL03 (FCRS = PL003) Novartis Poland Sp. z o.o.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Temporary (Fixed Term)
Shift Work
No

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List of links present in page

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2. https://www.novartis.com/about/strategy/people-and-culture
3. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
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