NOVARTIS

Lead, Oncology Research China

Job ID
REQ-10093519
Ноя. 23, 2026
Китай

Сводка

You will provide strategic and broad scientific leadership for the Oncology Disease Area (DA) representation within Novartis Biomedical Research (BR) in China, connecting global portfolio priorities with the capabilities and opportunities of the local innovation ecosystem. You will define and operationalize clear research objectives for the BR China Oncology portfolio, lead and empower a team of scientists, and bring together multidisciplinary internal teams and external partners to progress projects and business development opportunities toward key decisions and milestones. The role will build strategic relationships across the ecosystems; assess emerging science, technologies, assets, and partner capabilities; and oversee the portfolio of Oncology projects and diligence activity based in China. The role reports operationally to the BR Accelerator Head, China. Working across local and global interfaces, you will be accountable for team objectives, portfolio deliverables, external collaborations, and a high-performance culture that enables others' success and advances the global Oncology portfolio ambition.

About the Role

Key Responsibilities

- **Build connectivity to the local ecosystem and assess the capabilities of potential partners to support the Oncology portfolio ambition**Establish trusted relationships across the China innovation ecosystem; maintain a current view of emerging science, technologies, and assets; and identify partners and opportunities that can complement global capabilities and advance strategic priorities.
- **Oversee the portfolio of projects and diligence activity based in China, ensuring strategic alignment with the global Oncology DA strategy and providing scientific guidance to local teams.** Define clear portfolio objectives and priorities, maintain an integrated view of China-based activity, and lead decision-making with local and global stakeholders. Be accountable for project and diligence outcomes, surface risks and dependencies, and adapt plans in response to scientific evidence, portfolio needs, and changes in the external environment.
- Serve as the primary Oncology DA interface in China, translating global strategy into clear local priorities and bringing insights from the China ecosystem into global portfolio and strategy discussions.
- **Build, lead**, and **empower a** team **of scientists to drive the BR China portfolio.**Define team goals and portfolio assignments, establish clear accountability for results, and balance direct leadership with matrix influence across local and global teams. Coach and develop the talent as scientific and project leaders, delegate meaningful decision authority, cultivate a high-performance and inclusive culture, and build the capabilities and talent pipeline required for the future portfolio.
- **Represent Oncology in the triage of business development opportunities.** Bring the Oncology strategy and scientific perspective into early opportunity assessment and play a key role on cross-functional due diligence teams as selected opportunities progress into full due diligence
- Establish and continuously improve governance and ways of working across local teams, global Oncology DA stakeholders, Functional Areas, business development, and external partners. Bring together multidisciplinary expertise, lead decision-making on project and diligence goals, communicate key information across the matrix, and enable timely decisions, clear accountability, and efficient execution.
- Represent Novartis Oncology externally in China, strengthening the organization's scientific reputation and positioning Novartis as a partner of choice .
- Adapt activities, partnerships, data and technology access, and operating practices in response to evolving legal, regulatory, geopolitical, and enterprise risk requirements.
- undefined

Candidate Profile:

- Ph.D. or M.D./Ph.D. in oncology, cancer biology, pharmacology, or a related discipline, with 12+ years of experience in oncology drug discovery, translational research, or early development in the biotechnology or pharmaceutical industry
- Deep knowledge of the China life sciences and oncology innovation ecosystem, with a strong external network and demonstrated ability to identify and assess high-quality partners, technologies, and assets
- Minimum conversational speaking proficiency in Chinese is required
- Broad scientific understanding of oncology drug discovery across relevant therapeutic modalities, with the ability to integrate disease biology, target validation, translational, PK/PD, safety, and competitive data into portfolio decisions
- Significant experience leading project portfolios and scientific due diligence, with a track record of providing clear, evidence-based recommendations under uncertainty
- Demonstrated success directly leading and empowering senior scientific project leaders and influencing broad, cross-functional matrix teams; able to define measurable team objectives, delegate decision authority, coach and develop talent, foster a constructive high-performance culture, and align internal and external collaborators around portfolio outcomes
- Excellent written and verbal communication skills in English; working proficiency in Mandarin and experience operating across Chinese and global business cultures are strongly preferred
- Action-oriented, highly collaborative, and comfortable working in a fast-paced, team-oriented matrix environment

Novartis Biomedical Research in China:

Novartis' ties with China date back 140 years, with a modern pharmaceutical presence dating to 1987, and the establishment of its biomedical research center in Shanghai in 2006. As part of our global approach to pursue the pharmaceutical innovation wherever it emerges and translate promising discoveries into medicines for patients around the world, Novartis is strengthening its R&D capabilities in China in support of our global R&D efforts, with a focus on scientific opportunities and the

needs of patients in China and around the world.

We are recruiting scientists to join our established research center in Shanghai. For scientists joining Novartis Biomedical Research in China, this is an opportunity to engage with a rapidly evolving scientific environment, pursue challenging scientific questions and contribute to research with global relevance. Our ambition is to advance promising discoveries through research and clinical development into innovative medicines with the aim of benefiting patients in China and around the world.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up. You can follow us via Novartis Recruitment WeChat Official Account and Novartis Recruitment WeChat Video Account.

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https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

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Biomedical Research
Business Unit
Research
Место
Китай
Сайт
Shanghai (Shanghai)
Company / Legal Entity
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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