NOVARTIS

# Medical Affairs Head Albania Cluster

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Албания

### Сводка

The Medical Affairs Head Albania Cluster role is across Albania, Kosovo, and North Macedonia and driving medical strategy, scientific engagement, evidence generation, and medical governance. Partner with internal and external stakeholders to advance patient access, improve healthcare outcomes, and strengthen Novartis' reputation as a trusted scientific leader, while ensuring the highest standards of ethics, compliance, and patient centricity.

### About the Role

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The Medical Affairs Head Albania Cluster provides strategic scientific leadership across Albania, Kosovo, and North Macedonia, driving medical excellence, evidence generation, scientific engagement, and patient-centric healthcare partnerships. As a member of the Country Leadership Team, this role is responsible for shaping and executing the cluster medical strategy to improve patient outcomes, accelerate access to innovative medicines, and strengthen Novartis' reputation as a trusted scientific partner.

The role leads cross-functional collaboration across Medical, Market Access, Public Affairs, and Commercial teams, while ensuring the highest standards of ethics, compliance, and medical governance.

### Key Responsibilities

### Strategic Medical Leadership

- Develop and execute the integrated Medical Affairs strategy across Albania, Kosovo, and North Macedonia.
- Provide scientific leadership to support business priorities and healthcare system needs.
- Identify emerging medical and healthcare trends, opportunities, and unmet patient needs.
- Serve as a strategic partner to the Country President and Leadership Team.

### Scientific Engagement & External Partnerships

- Build trusted relationships with key healthcare professionals, scientific experts, academic institutions, professional societies, and policymakers.
- Lead high-quality scientific exchange and medical education initiatives.
- Represent Novartis in scientific forums and healthcare policy discussions.
- Support healthcare transformation initiatives and partnership opportunities.

### Evidence Generation & Insights

- Lead local evidence-generation activities, including Real-World Evidence and disease-awareness initiatives.
- Identify and address evidence gaps that impact patient care and access.
- Generate actionable medical insights to inform strategic decision-making.

### Patient Access & Healthcare Impact

- Partner with healthcare stakeholders to improve diagnosis, treatment pathways, and patient outcomes.
- Support initiatives that facilitate sustainable and equitable access to innovative medicines.
- Champion patient-centric approaches across all therapeutic areas.

### Medical Governance & Compliance

- Ensure compliance with Novartis policies, local regulations, and industry standards.
- Maintain oversight of medical review processes, scientific communications, and patient safety responsibilities.
- Foster a culture of integrity, quality, and ethical decision-making.

### People Leadership

- Lead, coach, and develop the Medical Affairs team.
- Build organizational capabilities and promote a culture of scientific excellence and continuous learning.
- Drive employee engagement, talent development, and succession planning.

### Essential Requirements

- Advanced degree in Medicine (MD), Pharmacy (PharmD), Life Sciences, or a related scientific discipline.
- Significant experience in Medical Affairs or pharmaceutical industry leadership roles.
- Proven people leadership experience with the ability to lead high-performing teams.
- Strong scientific and clinical expertise with experience in stakeholder engagement.
- Demonstrated ability to influence senior internal and external stakeholders.

- Deep understanding of healthcare systems, patient access, and evidence generation.
- Excellent communication, presentation, and collaboration skills.
- Fluent in English.

### Desirable Requirements

- Medical Doctor (MD) or PhD preferred.
- Experience working across multiple countries or within a cluster organization.
- Experience in Oncology, Cardiovascular-Renal-Metabolic, Immunology, Neuroscience, or other innovative medicines therapeutic areas.
- Experience leading healthcare partnership and policy initiatives.

### Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

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International
Business Unit
General Management
Место
Албания
Сайт
Albania
Company / Legal Entity
ALP0 (FCRS = CH024) NPHS RO Tirana
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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