NOVARTIS

# Assoc. Dir. DDIT ISC Enterprise Security Architecture - PAM

Job ID
REQ-10093802
Ноя. 25, 2026
Чехия

### Сводка

Job Title: Assoc. Dir. DDIT ISC Enterprise Security Architecture - PAM

#LI-Hybrid

Location: Prague, Czech Republic

Relocation Support: This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

Help shape the next generation of privileged access security at Novartis. As our digital landscape evolves through automation and artificial intelligence, you will play a key role in defining how privileged access and credentials are securely managed across people, applications and non-human identities. You will set the architectural direction for Privileged Access Management, modernize vault and credential-management practices, and advance automation across the credential lifecycle. Working with identity, cloud, infrastructure, application and DevOps teams, you will help build secure, scalable solutions that protect critical access while enabling the business to move confidently and efficiently.

### About the Role

Key Responsibilities

- Define Privileged Access Management standards, target architecture, roadmaps and solution designs aligned with enterprise security priorities.
- Design secure privileged access controls for human and non-human identities, applying least privilege and just-in-time access.
- Standardize vault technologies, approved use cases, integration patterns and migration approaches across enterprise and cloud environments.
- Strengthen non-human identity lifecycle controls, including ownership, access reviews, risk management and decommissioning.
- Advance automation for credential generation, secure storage, retrieval, rotation and revocation while maintaining service continuity.
- Partner with identity, cloud, infrastructure, application and DevOps teams to enable secure authentication and secret management.
- Assess security designs, identify privileged-access risks and guide remediation using threat modelling and current security practices.

### Essential Requirements

- University degree in a technical or business field, or equivalent relevant education and professional experience.
- At least 10 years of security experience, including 5 years in security architecture and privileged access management.
- Strong expertise designing and implementing privileged access and credential-management solutions, including CyberArk, 1Password or comparable technologies.
- Deep knowledge of privileged access controls, vault architectures, secrets management and governance of non-human identities.
- Hands-on experience automating credential rotation, revocation and secure secret retrieval across cloud, application and workload environments.
- Proven ability to influence technical teams and communicate security architecture, risks and decisions effectively to senior stakeholders.

### Desirable Requirements

- Experience working across multi-vendor, global environments and guiding technical teams through complex security architecture initiatives.
- Experience with threat modelling and security design across Microsoft Azure, Amazon Web Services and Google Cloud Platform.

**Expected Annual Base Salary Range for role: 1,120,210.00 - 2,080,390.00 CZK Annual**

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

**Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Accessibility and accommodation**:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an email to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
Kč1,120,210.00 - Kč2,080,390.00
Дивизион
Operations
Business Unit
Information Technology
Место
Чехия
Сайт
Prague
Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.
Functional Area
Информационные технологии
Job Type
Full time
Employment Type
Regular
Shift Work
No

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