

Record to Report Lead

Job ID
REQ-10076700
май 01, 2026
Египет

Сводка

#LI-Hybrid
Location: Cairo, Egypt

Relocation Support: This role is based in Cairo, Egypt. Novartis is unable to offer relocation support: please only apply if accessible.

Step into a role where your expertise shapes the financial backbone of the organization. As Record to Report Lead, you will take end-to-end ownership of core accounting and reporting activities, ensuring accuracy, compliance, and timely insights that support confident decision-making. Leading a high-performing R2R team, you will partner closely with Marketing and senior leaders, drive continuous process improvement, and strengthen financial governance across reporting, balance sheet control, and statutory requirements—making a real, visible impact on how the business performs and grows.

About the Role

Key Responsibilities

- Lead Record to Report operations, ensuring accurate financial statements, compliant accounting treatments, and timely period-end close
- Manage end-to-end accounting processes covering fixed assets, cash, inventory, costing, and balance sheet governance
- Ensure robust financial reporting integrity across actuals, forecasts, budgets, and latest estimates
- Own balance sheet reconciliation governance, acting as BlackLine super user and enforcing control quality and risk classification
- Manage statutory, audit, and tax reporting requirements, partnering with auditors and internal governance stakeholders
- Oversee financial systems and reporting tools, including SAP, IBI, and FCRS, driving automation and data integrity
- Deliver high-quality accounting analysis and reporting to support leadership, regulatory, and business decision-making

Essential Requirements

- Strong background in financial accounting, including balance sheet management, statutory reporting, and accounting controls
- Proven experience leading Record to Report processes across period-end close, forecasting, and financial reporting activities
- Solid knowledge of audit, tax, and regulatory reporting requirements within a controlled finance environment
- Hands-on experience with enterprise financial systems, including SAP and financial reporting or reconciliation tools
- Demonstrated people leadership capability, with experience developing, coaching, and managing finance teams
- Strong analytical skills with the ability to deliver accurate, high-quality financial insights to senior stakeholders

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Дивизион
Finance
Business Unit
Finance
Место
Египет
Сайт
New Cairo
Company / Legal Entity
EG02 (FCRS = EG002) Novartis Pharma S.A.E
Functional Area
Аудит и финансы
Job Type
Full time
Employment Type
Regular
Shift Work
No

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