

Associate Director, Regulatory Affairs Intelligence

Job ID
REQ-10078623
июл 07, 2026
Великобритания
Available in: English

Сводка

#LI-Hybrid

Location:
London, United Kingdom

Relocation Support:

This role is based in London, United Kingdom. Novartis is unable to offer relocation support: please only apply if accessible.

Regulatory requirements are evolving faster than ever, creating new opportunities to shape the future of healthcare. As Associate Director, Regulatory Affairs Intelligence, you will transform complex global regulatory developments into strategic insights that influence portfolio decisions, regulatory strategies, and external engagement priorities. Working across functions and regions, you will help teams anticipate change, identify opportunities, and navigate an increasingly dynamic regulatory landscape. This is an exciting opportunity to combine regulatory expertise, strategic thinking, digital innovation, and stakeholder leadership to deliver meaningful impact across Novartis and ultimately improve patient outcomes worldwide.

About the Role

Key Responsibilities

- Lead delivery of regulatory intelligence to inform portfolio, regulatory, and external engagement decisions.
- Monitor and interpret global regulatory developments, translating insights into strategic recommendations.
- Develop and maintain intelligence trackers, dashboards, and knowledge resources.
- Partner with cross-functional teams to identify priorities and escalate emerging regulatory risks and opportunities.
- Deliver strategic analyses, benchmarking, and precedent-based insights across therapeutic areas and platforms.
- Drive adoption of artificial intelligence-enabled intelligence tools and knowledge management solutions.
- Represent Regulatory Intelligence in leadership forums and deputise for the Head of Regulatory Intelligence when required.

Essential Requirements

- Experience in Regulatory Affairs, regulatory intelligence, healthcare consulting, or related strategic pharmaceutical disciplines.
- Strong ability to interpret complex regulatory developments and translate insights into clear recommendations.
- Demonstrated project management capability across multiple priorities, stakeholders, and tight timelines.
- Proven success influencing cross-functional teams within a global, matrixed organisation.
- Excellent communication skills with experience engaging and presenting to senior leaders.
- Strong understanding of global regulatory frameworks, drug development, and regulatory strategy fundamentals.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: £67,900 to £126,100

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
£67,900.00 - £126,100.00
Дивизион
Development
Business Unit
Development
Место
Великобритания
Сайт
London (The Westworks)
Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No

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